

# Eastern Carolina WORKFORCE DEVELOPMENT BOARD, INC.



*Serving the North Carolina Counties of Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico and Wayne*

**September, 2009**

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## Eastern Carolina Region Receives \$900,000 to Expand Employment and Training Opportunities to the Region's Exiting Military and Military Spouses

NCER's Military Growth Task Force Inc. recently announced that the N.C. Department of Commerce and the Division of Workforce Development (DWD) had awarded the Military Growth Task Force in partnership with the Eastern Carolina Workforce Development Board, Inc. a workforce development grant totaling \$900,000 from the American Recovery and Reinvestment Act funds received by the state of North Carolina. This grant award is part of Governor Perdue's JobsNOW initiative, and will be administered by the Eastern Carolina Workforce Development Board, Inc.

"The Veterans Initiative Project (VIP) is a result of strategic planning efforts through the Military Growth Task Force to attract and retain veterans and military spouses in Eastern North Carolina to fill many of the needed jobs requiring their unique attributes," said Jay Bender, Interim Executive Director for NCER's Military Growth Task Force.

The project will provide training and skill certification opportunities in high demand, high growth sectors through the region's community colleges to eligible



veterans and military spouses, which will result in employment. Proving to be a WIN-WIN partnership, this project is designed to address the employment needs of local businesses, as well as those of our military community.

Priority for training services will be made available to veterans who desire to remain in North Carolina and eligible military spouses entering the workforce or transitioning between jobs and careers, as well as those who are underemployed and in need of new skills to move up the career ladder.

Training needs and skill shortages have been identified in the high growth/demand areas of health care, education, child care, construction/skilled trades, emerging green jobs, aviation/aerospace, and advanced manufacturing.

VIP services will be delivered through the local JobLink Career Centers in partnership with Coastal Caro-

lina Community College in Jacksonville, and the local Employment Security Commission/JobLink offices located in New Bern and Goldsboro.

Through the Governor's "JobsNOW 12 in 6" initiative, local community colleges will offer short-term training programs in several of these high demand clusters to include: Nursing Assistant, Phlebotomy, Healthcare Billing/Coding, Office/Clerical Support, Masonry/Tile Cutting, Plumbing, Carpentry, Welding, Food Service, Auto Body Repair, Manufacturing, and HVAC/Industrial Maintenance. "We are excited about being able to offer these education and employment services to our military community", added Mona Padrick, Chair of the Eastern Carolina Workforce Development Board.

For additional information, please contact Wendy Walker-Fox VIP Coordinator at [wwalker-fox@ecwdb.org](mailto:wwalker-fox@ecwdb.org).



Source: ECWDB



### **Officers**

Joseph Wiggins, *Chief Elected Official*

Mona Padrick, *Chair*

Mike Kraszeski, *Vice Chairman*

### **Carteret County**

Mike Kraszeski, *Atlantic Veneer, Vice President*

Dave Incoe, *Carteret County Economic Development, Executive Director*

Dwayne Oglesby, *Fleet Readiness Center East, Organization & Workforce Planner & Analyst*

### **Craven County**

Tom Taylor, *Aflac Insurance, Retired Executive*

Kimsey Welch, *Vocational Rehabilitation, Retired*

Ronald Knight, *Communications Workers of America, Labor Rep.*

### **Duplin County**

Alex Asbun, *Duplin Gen. Hospital, Director of Latino Health Care Access*

Dr. Lawrence Rouse, *James Sprunt Community College, President*

Thomasina Williams, *RASS, Business Owner*

### **Greene County**

Bud May, *Greene Lamp, Inc., Executive Director*

Judy Darden, *Darden Bookkeeping, Owner*

### **Jones County**

Frank Emory, *Emory Construction, Owner*

Thelma Simmons, *Jones County DSS, Executive Director*

Dr. Norma Sermon-Boyd, *Jones County Partnership for Children, Director*

### **Lenoir County**

Dr. Brantley Briley, *Lenoir Community College, President*

Bruce Parson, *Economic Developer*

Debbie Beech Burrell, *FACILITATE, CEO*

### **Onslow County**

Don Harris, *Stanadyne Diesel, Retired*

Ralph Leeds, *Employment Security Commission, Manager*

Mona Padrick, *Jacksonville-Onslow Chamber of Commerce, President*

Dr. Kathy Spencer, *Onslow County Schools, Superintendent*

### **Pamlico County**

Jason Hannah, *Hannah Service Center, Owner*

Carla Byrnes, *B & B Yacht Designs, Owner*

Wayne Brackin, *Tideland EMC, Job Training and Safety Director*

### **Wayne County**

Fletcher Bizzell, *Excell-Linde, HR & Safety Manager*

Steve Hicks, *Wayne County Chamber of Commerce, President*

Tara Myers, *Vocational Rehabilitation, Manager*

## **Vision**

Our vision for the eastern counties of North Carolina is a highly skilled workforce with an educational attainment level that meets the needs of the 21<sup>st</sup> Century workplace, so that local firms can compete in a technologically advanced global economy.

## **Mission**

Our mission is to ensure that our workforce development system is customer focused, demand-driven and accountable in preparing our current and future workforce to meet the changing needs of a highly-competitive global economy.

## **Value Added**

We add economic value to our communities by ensuring that quality education, job training, and employment opportunities are available for job/training seekers and employers alike, thereby improving the quality of life for our citizens throughout eastern North Carolina.

## **Key Strategies**

- Engage business and community leaders in addressing workforce issues and promote strategies to improve education levels & basic workplace skills.
- Strengthen alliances with economic development to identify and address the workforce needs of current and future industries.
- Implement a community awareness plan that promotes the WDB, JobLink Career Centers, and partner services.
- Identify and implement effective employment and training strategies that result in employment opportunities for all citizens.



## Director's Corner

Dear Colleagues,

Great things are happening in Eastern North Carolina!

This newsletter is filled with events that were contributed by local workforce and economic development partners.

On the front page, you read the exciting news of the \$900,000 Veterans Initiative Grant that the Board received in partnership with the NCER's Military Growth Task Force. This grant is funded by NC Department of Commerce through the American Recovery and Reinvestment Act. It will provide a unique opportunity to better serve our deserving veterans and military spouses with training and employment options.

On the right side of this page, you will see a special invitation to attend our annual workforce development banquet to be held November 18th at 6:00 PM. Please mark your calendars and plan to join us as we will be honoring some deserving individuals and partnerships. Also, you will see that one very special individual, Ms. Sandra Shepard, ESC, representing the Onslow County JobLink Center has been selected as the 2009 Wayne Daves Awards for Outstanding Workforce Development Service. Congratulations Sandra for this well-deserved recognition.

As you browse through this newsletter, each article demonstrates collaborative partnerships working together to change lives and transform our regional economy. Outside of this newsletter, there are many other successes to be shared, and I would like to encourage you to share your news with us for future publications.

Let us continue promoting our Region and its people as we focus on building strong collaborative partnerships and an even stronger regional economy to benefit the citizens of Eastern North Carolina.

May God Continue to Bless You!

Tammy Childers

### *Eastern Carolina Workforce Development Board*

Cordially Invites You to Attend

The Annual Recognition Banquet

on

Wednesday, November 18, 2009, 6:00 PM

at

The New Bern Riverfront Convention Center

203 S. Front St.

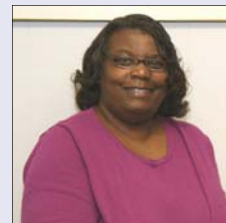
New Bern, NC 28560

Please RSVP by November 6, 2009

to Lisa Harvey

(252) 636-6901 or [harvey@ecwdb.org](mailto:harvey@ecwdb.org)

## Congratulations



**Sandra Shepard**

**2009 Recipient Wayne Daves Award**

**Outstanding Achievement in  
Workforce Development**

*Please join us in congratulating Ms. Sandra Shepard of the NC Employment Security Commission/Onslow County JobLink Career Center as the 2009 Recipient of the Wayne Daves Award. The 2009 Governor's Awards for Excellence in Workforce Development awards will be presented at a banquet on Thursday, October 8, from 6:30 p.m.-9:00 p.m., in conjunction with the NC Workforce Development Partnership Conference being held October 7-9 at the Sheraton/Koury Convention Center in Greensboro.*

## North Carolina's Eastern Region (NCER) Announces the Formation of a Defense/Aerospace Advisory Committee

North Carolina's Eastern Region (NCER) announces the formation of a Defense/Aerospace Advisory Committee. The committee is comprised of 17 members including NCER Board members, industry representatives, academia, government officials, and other business associates with relevant interests in the development of the defense/aerospace cluster in Eastern North Carolina.

The committee will serve as a think tank regarding needs, opportunities, strengths, and strategies for the development of this cluster in the region. It will address issues related to research, business creation, retention and attraction, as well as workforce development and education. It will also promote networks to encourage greater collaboration among industries, researchers, and universities to facilitate technology transfer and the commercialization process. Currently, the cluster consists of approximately a dozen or so companies employing more than 5,000

workers with expectations for growth of about 20% during the next five years. John Chaffee, President and CEO of NCER explained, "The committee will bring together the region's leaders to develop strategies that will most effectively strengthen our emerging defense/aerospace cluster. Ultimately, the region will benefit as a result of the committee's work from increased investment by new and expanding defense/aerospace businesses." Mr. Chaffee further explained that the committee will also be involved in promoting the region as an attractive location for the defense/aerospace industry.

While the region has benefitted from the presence of several significant defense and aerospace companies (Honeywell, Eaton, AAR for example), the creation of the committee is largely accredited to the decision by Spirit AeroSystems to locate at the Global TransPark (GTP) and the State of North Carolina's emphasis on this developing cluster. With the anticipated

June 2010 start-up of Spirit, the world's largest supplier of commercial airplane assemblies and components, the GTP has a major tenant that has enhanced NCER's ability to promote the cluster as a significant economic engine within the region. With the goal of promoting the region as a defense/aerospace (or aviation) cluster, the committee will build consensus and effectively target opportunities to leverage the region's current resources to compete in the global economy.

NCER is a 13-county partnership established by the General Assembly to promote economic development in Nash, Edgecombe, Wilson, Lenoir, Pitt, Wayne, Greene, Duplin, Pamlico, Jones, Onslow, Craven and Carteret Counties. The region encompasses almost 7,000 square miles and approximately one million residents. For more information contact Len Kulik, Vice-President, at [kulik@nceast.org](mailto:kulik@nceast.org).

Source: NCER

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BUSINESS  
FOR YOUR BUSINESS.**



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### North Carolina

#### Military Business Center

We're connecting North Carolina businesses  
with federal opportunities and resources every day.

#### MatchForce.org

FREE: official website of the State of North Carolina

MatchForce.org connects:

- NC businesses to government contracts and subcontracting opportunities and offers free employment postings.
- Government Buyer and prime contractors to NC suppliers with a dynamic market research tool.
- Military and other job seekers to employment opportunities across the state.

#### Business Development

- Our team of experienced business development specialists across the state:
- Identify federal prime, sub-contractor and teaming opportunities
- Contact businesses to compete
- Assist businesses with proposals to win government business

Contact us toll free at (877) 245-5520 or visit [www.ncmbc.us](http://www.ncmbc.us)



## Craven County Economic Development Director Appointed to the North Carolina Economic Development Board



**J**im Davis, Craven County's economic development director, was recently sworn in at his first meeting of the North Carolina Economic Development Board in Raleigh following his appointment by Gov. Bev Perdue.

One of only two county economic development directors on the 37-member board of state cabinet members, business leaders and key educators, Davis said his appointment is an honor and a challenge that he doesn't

take lightly.

Challenged with helping oversee state economic development research and planning and making policy recommendations to the commerce secretary, governor and General Assembly, the board helps develop strategy and recommend appropriations for state economic development programs. It also works with regional partnerships and state departments to help grow jobs in the state.

"It's not just about bringing jobs here, but knowing what the state can do for them. We have to keep ourselves aware of those industries in the eastern part of the state that will be a big component of the future," Davis said airplane components and composites used in manufac-

turing are some of those key elements.

Davis said Perdue's challenge last week to the North Carolina Economic Development Board was "to help lay the foundation for key and emerging industries so we'll be ready when the economy recovers."

Even in an economic downturn, North Carolina continues to recruit business and industry, Davis said, and the governor is looking for new strategies from her appointees along with renewed focus on those sectors of the state's economy that are holding their own.

Source: [newbenrsj.com](http://newbenrsj.com)

## North Carolina Breaks into Top 10 Nanotech States

Raleigh moves into the top five Nano Metros

**A** new study shows that North Carolina has broken into the top 10 states in the nation with the highest concentration of nanotechnology companies, universities, research laboratories and organizations, and that Raleigh has moved into the top 5 cities designated as "Nano Metro" clusters. The data was released by the Project on Emerging Technologies, which is a partnership between the Woodrow Wilson International Center for Schol-

ars and the Pew Charitable Trusts. This is the first time North Carolina has been a top-ranked nanotechnology region. "Nanotechnology is fundamental to North Carolina's economic development strategy of growing jobs and building a new economy," Perdue said. "As one of the top 10 nanotech states, North Carolina will continue to push ahead and lead a technology sector that will change every industry and create products that will change the way we

live." The data was released by the Project on Emerging Technologies and features more than 1,200 organizations across the United States that are part of the nanotechnology industry. North Carolina joins California, Massachusetts, New York and Texas as one of the top 10 states. Raleigh pushed out Oakland to become one of the top 5 Nano Metros. The full study can be found at: [http://www.nanotechproject.org/news/archive/putting\\_nanotechnology\\_on\\_map/](http://www.nanotechproject.org/news/archive/putting_nanotechnology_on_map/)

Source: [governor.state.nc.us](http://governor.state.nc.us)

## A Conversation on Southern Energy—The 2009 Report on the Future of the South — Now Available

**A** conversation on Southern Energy describes the current and future role of energy in Southern economic development. The report is full of regional and individual state data about existing and alternative energy sources. The report also includes recommendations necessary to participate in the future energy economy: continue to make energy conservation and efficiency top priorities; provides accurate information about energy production and its role in the economy; and supports multiple energy sources for short and medium-term energy needs. Southern Growth, in conjunction with its partner, Southeast Agriculture and Forestry Energy Resources Alliance, will continue to work on implementation of the recommendations, especially the public education component. For more information visit [www.southerngrowth.org](http://www.southerngrowth.org).

Source: [southerngrowth.org](http://southerngrowth.org)

## PCC Played Major Role In A Week That Changed A Life

### Dislocated Hatteras Worker Receives Assistance Through WIA

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In chronological order - he had his 51st birthday, got a raise at Hatteras Yachts, was part of the first lay-off at Hatteras, attended an opportunity expo for laid off workers, learned about the Workforce Investment Act (WIA) at Pamlico Community College, applied for assistance, and enrolled in his first class at PCC - all within the seven short days of one week.

Bryan Carawan, a native of Vandemere, when he was just a toddler, had water infused in his veins when his dad would jump off a dock holding Bryan on his shoulders. Though his family moved to Siler City, he never stopped calling Pamlico County home. A little sidebar to his Siler City days, one of his high school teachers rented a garage apartment from Aunt Bee of The Andy Griffin Show. He and friends visiting the instructor found her "very nice but a little eccentric." After high school, with water still circulating in his arteries, he joined the Navy to see the world. That he did. He was on the last

American vessel to pass through the Panama Canal before the Panamanians took over the Canal Zone. He found Singapore, with strict enforcement of environmental laws, to be one of the most beautiful places he visited. But the beauty of Singapore and Hawaii did not compare to his love for the beauty of Pamlico County. He moved back in 1984, first to work on commercial fishing vessels, following in the footsteps of his father, grandfather, and great grandfather.

After a few years, he and his wife, a Thomasville native, tried life in that city in the Western Piedmont. But by 2001, he was back in New Bern and ultimately a job at Hatteras Yachts installing electrical and electronic gear in 80 and 100 foot yachts. Acknowledging that Hatteras employees were aware that pink slips were coming, he said, "The day it happened, I went home. I'm a man of faith. I read some passages from the Bible and found inner peace. I didn't go around wringing my hands saying 'Woe is me.'"

Laid off on a Thursday, he attended the meeting on Monday where he learned about WIA programs to put people back to work. He then visited Pamlico Community College and talked with staff in Student Services who directed him to Cristy Lewis in the college's JobLink Career Center. He said, "It was unbelievable. When I walked into her office,

the people I had first talked to had alerted her that I was coming. It was as if she knew me and knew what I needed. From that point on, the college staff walked me through the process of qualifying for assistance."

On the evening of the very day that Carawan received approval for WIA assistance, he was in an electrical/electronics class. It was just a week after being handed the pink slip from Hatteras. Now Carawan expects to graduate in 2010. He is thinking about seeking civil service work at Cherry Point or trying to return to the work he loved, marine electrical installation and maintenance. He will be ready to re-enter the workforce with education and training to enhance job security. Dr. Clark Dimond, Dean of Institutional Advancement, and Dr. Larry Gracie, Chief Academic Officer, echoed similar sentiments. Gracie said, "This institution is all about finding answers for people who need more education and training." Dimond said, "We strive to provide customer service and that means finding the right pathways for students to succeed. That's what we have done for Bryan Carawan. And that's what we are here to do for all people we can help in this fragile economy."

Source: pamlicocc.com

### "Mission of Workforce Investment Act"

... increase the employment, retention, and earnings of participants, and, as a result, improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the Nation."

## Carteret County JobLink Partners Hold Annual Appreciation Luncheon

In the two years since Robin Critzer's husband died, she has gone from being an older adult without a job or the means to pay for job training to becoming a skilled professional working in a medical office. On September 11, the Newport resident was honored for her achievement by the organizations that helped her help herself. Mrs. Critzer, now 50, was one of about a half-dozen individuals and employers recognized during the JobLink Appreciation Luncheon and Awards Presentation held at the Morehead City-Beaufort Elks Lodge No. 1710.

The Carteret County Chamber of Commerce in partnership with the JobLink Career Center sponsored the event. The JobLink Career Center provides job seekers access to a variety of employment and training services hosted by the N.C. Employment Security Commission (ESC).

"Robin's life has been positively impacted by the efforts of the JobLink and the assistance she received from multiple JobLink partners, said Mary Brown, manager of the Morehead City ESC office, who announced the Award of Achievement. Mrs. Brown said Mrs. Critzer had searched diligently for four months to find a job, submitting resumes daily, but to no avail. A meeting with an Employment Consultant at the JobLink included a discussion about the possibility of Mrs. Critzer returning to school. "Robin didn't think she could afford to go back to school, so the employment consultant referred her to the WIA (Workforce Investment Act) adult coordinator, Carteret Community College's partner in the JobLink," Mrs. Brown said.

Mrs. Critzer was accepted into the WIA program and enrolled in the fall 2007 classes of the Medical Office Ad-

ministration program, a cooperative effort between CCC and Pitt Community College. "She was concerned about being an older student, but it wasn't long before she set the bar high — maintaining an "A" average in all of her classes for all two years. Robin graduated in July 2009 with an Associate Degree in medical office administration. She worked in an internship program at Carteret OB/GYN where upon completion she was hired and is currently working as a medical transcriptionist," said Mrs. Brown. "I'm really grateful to WIA, the program and my family for supporting me," Mrs. Critzer said.

The luncheon was the centerpiece of "JobLink Appreciation Week" in Carteret County. Chamber Chairman Bruce Caldwell said the purpose was to celebrate the opportunity that exists here for job seekers to improve their skills and for employers to build a stronger workforce — both by taking advantage of the JobLink partners' services.

During the event, a small company and the largest industrial employer were both honored as Employers of the Year. Fleet Readiness Center East at Marine Corps Air Station Cherry Point received the award in the large employer category, which was presented to commanding officer Col. Scott Loch. "Nobody employs more Carteret County residents - 1,174 people at last count — than Fleet Readiness Center East," said Mr. Caldwell, who presented the award.

FRC East has a total workforce of about 3,400 and has provided depot maintenance, engineering and logistics support on a variety of aircraft, engines and components for all branches of the U.S. military. Its customers include

more than 200 Navy and Marine activities, 24 foreign nations, five U.S. Air Force activities, three U.S. Army activities and two other federal agencies.

In the small employer category, Jim Chalk and Len Gibbs of Chalk & Gibbs Insurance and Real Estate of Morehead City accepted the Employer of the Year Award. Chamber President Mike Wagoner presented Community Advocate awards to the N.C. Aquarium at Pine Knoll Shores and WTKF — 107.1 FM, The Talk Station. The awards recognized employers — large and small — that "go the extra mile to make Carteret County a better place to live, work, and raise your families." Mr. Wagoner said. The skilled trades professional of the year was presented to Billy Loyd of W.F. Loyd Painting of Newport. Pride Electric owner Ray Flores, presented the award. The final award was presented by the former Morehead City ESC Office Manager Dan Williams on behalf of the JobLink Partners and Eastern Carolina Workforce Development Board to Mr. Wagoner by presenting him with an award of recognition in implementing the JobLink Appreciation Week in Carteret County, which began five years ago.

The keynote address was delivered by NC ESC Chairman Moses Carey, Jr. who said that the JobLink services have never been more valuable or needed than during the current economy. He discussed the agency's strategic planning efforts and how their focus is on continuing quality improvements in a way that strengthens the economy and how customers are served. This year's event was well attended by community leaders and employers.

Source: News-Times



Juanita Pilgrim and Wanda Glossan, CCC, Robin Critzer, Tammy Childers, ECWDB



Commanding Officer Col. Scott Loch and David Heath, both of Fleet Readiness Center East.



Jan & Billy Loyd, both of WF Loyd Painting.



Lockwood Phillips, 107.1 FM, The Talk Station.



Ken Gibbs, Buff Chalk, and Jim Chalk of Chalk Gibbs Insurance & Real Estate. Jay Barnes of the NC Aquarium, and Chamber Chair Bruce Caldwell.



Mary Brown of Carteret JobLink, Mike Wagner of Carteret Co. Chamber, and Dan Williams.



Mary Brown and Chairman Moses Carey of ESC

## Lenoir County JobLink Ready to Help Unemployed

The Lenoir Community College Workforce Development Department and the JobLink Career Centers in Lenoir, Greene, and Jones counties offer a wide range of services to meet the employment and training needs of individuals who have lost their jobs because of plant closings or layoffs. The Lenoir Community College JobLink Career Center is comprised of partner organizations including the Employment Security Commission, Greene Lamp Inc., Eastern Carolina Workforce Board, Lenoir County Department of Social Services, Vocational Rehabilitation, Telamon Corporation, Mid-East Title V Program, U.S. Army, Job Corps, St. Peter Church of Christ (Project Share), and the Lenoir Community College Basic Skills Program. This partnership makes Lenoir Community College a user-friendly One Stop Career Shop.

The JobLink consultants can assist those who are unemployed with setting short-term and long-term goals. Basic JobLink services are available to any local resident and specialized services are offered to individuals facing more serious employment obstacles such as plant closings and layoffs. Some people may only require assistance regarding job opportunities; others may require more intensive career assistance. In either case, Lenoir Community College is equipped to handle their needs.

Services offered through the JobLink Career Centers may include skills assessments, resume preparation, job search assistance, financial aid, community resources, career planning, and occupational skills training. Our Human Resource Development Department offers free classes to those who qualify. These classes include computer skills for the beginner, computer skills for the workplace, basic skills for office careers, and other classes vital to basic skills needed for employment such as the North Carolina Career Readiness Certification.

In some instances, individuals may qualify to receive Workforce Investment Act federally funded training vouchers that can be used to pay for career relevant education and training at Lenoir Community College. With today's challenging economy, characterized by an ever-increasing unemployment rate, it is vital to know Lenoir Community College's doors are open to everyone.

We pledge our support in assisting the citizens in Lenoir, Greene, and Jones counties in upgrading job skills and becoming re-employed.

Bobby Merritt, Director of Workforce Development

Dr. Brantley Briley, President

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- ♦ Employee Recruitment & Retention Assistance
- ♦ Rapid Response Consultations for Business Layoffs or Plant Closings
- ♦ Customized Training for Employees
- ♦ Workplace Literacy

Call your local JobLink Career Center today!

#### **Carteret County JobLink Career Center**

Phone: (252) 726-7151

#### **Craven County JobLink Career Center**

Phone: (252) 514-4828

#### **Craven County JobLink Information Site**

Phone: (252) 444-6005

#### **Duplin County JobLink Career Center**

Phone: (910) 296-1478

#### **Greene County JobLink Career Center**

Phone: (252) 747-5689

#### **Jones County JobLink Career Center**

Phone: (252) 448-4791

#### **Lenoir County JobLink Career Center**

Phone: (252) 527-7320

#### **Onslow County JobLink Career Center**

Phone: (910) 347-2121

#### **Onslow County JobLink Information Site**

Phone: (910) 938-6309

#### **Pamlico County JobLink Career Center**

Phone: (252) 745-9934

#### **Wayne County JobLink Career Center**

Phone: (919) 731-7950

NC's JobLinks are an Equal Opportunity Employer/Program. Auxiliary aids & services are available upon request to individuals with disabilities.

(TTY) 1-800-735-2962

(Voice) 1-800-735-8262



## Spirit Aerospace Construction on Schedule



On September 16, Spirit hosted a briefing and walking tour of the under-construction plant for local media. Rick Davis, Spirit Aerospace company's North Carolina site operations director, announced that the 500,000 square foot facility is scheduled to open for production in April 2010. The entire plant, including offices, should open that summer. With over 300 construction

workers on board, the massive construction project being funded in large part by a \$100 million Golden LEAF Foundation grant is on schedule and on budget according to Spirit officials. The facility, which is being built on 304 acres of land at the Global TransPark, will be used to fabricate portions of the fuselage and the wings for Airbus' new A350 Xtra Wide Body passenger aircraft.

The aircraft components will be built in sections in Kinston and placed on trains bound for the port at Morehead City, then delivered to France for final assembly and delivery to Airbus. "This project has gone extremely well," Davis said. "We are really pleased." He said the construction crews, working under

the direction of general contractor Haskell Construction Co. of Jacksonville, Fla., "have performed near flawlessly at the site."

Rob Wrigley, director of government relations for Airbus Americas Inc., based in Herndon, Va., said Spirit's Kinston site is Airbus' largest investment with a firm in the U.S., since Airbus will provide the tooling machinery used there.

"It is people that make this work," Davis said. "We have a great team; we have a great set of partners and we are really excited to be here."

*Source: kinston.com*

## LCC and Lenoir High School Will Offer Aerospace Engineering Program in Spring



Through a partnership with LCC and the aviation program, South Lenoir High School will begin offering the PLTW Aerospace Engineering (AE) pro-

gram in the spring semester for their qualifying students.

Lenoir Community College Aviation Management and Career Pilot Technology Program Head David Masters recently attended and completed the University of Maryland, Project Lead the Way (PLTW) Aerospace Engineering Program in Baltimore County, Maryland. In preparation for leading the PLTW AE program, Masters completed two weeks of rigorous curriculum training under the supervision of aerospace engineering pro-

fessor, Dr. Anne Spence.

PLTW is a national non-profit organization established to help schools give students the knowledge they need to excel in high-tech fields. PLTW is centered on the idea of bringing pre-engineering curriculum and concepts to students through practical application while their opinions about careers and interests are still forming. Masters prepares his LCC Aviation students for a variety of careers in the aviation industry.

*Source: LCC*

## Sanderson Farms Moves Forward With Construction Plans

Sanderson Farms' financial condition continued to improve during the third fiscal quarter of 2009, which ended July 31. This improvement led Sanderson officials in July to move forward with its \$121 million construction plans for a new Kinston processing site, which had been delayed for one year. For now, construction work continues on the new Sanderson feed mill and hatchery in Kinston. Mark Pope, director of economic development for Lenoir County, said work would start in about three weeks to build the poultry processing plant. "They are moving

fast," Pope said. "Sanderson Farms has a lot to accomplish before the projected 2011 start date."

Sanderson said the company expects a 7 percent poultry production increase in 2010 for its business. "We are focused on Kinston right now," Sanderson said. "We have a \$120 million commitment." Sanderson's net sales for the third quarter of fiscal 2009 were \$504 million, as compared to \$466 million during the same period in 2008. The company reported a net income of \$43 million in the third fiscal quarter this

year. "Our results for the third quarter of fiscal 2009 reflect much improved market conditions for our company and our industry when compared to last year," Sanderson Farms Chief Executive Officer Joe Sanderson Jr. said. "The combination of lower costs and improved market conditions resulted in much higher margins for the quarter."

The Kinston processing plant is set to begin production during the first fiscal quarter of 2011. About 1,500 employees are expected to work at the new processing plant.

*Source: kinston.com*

## August 2009 Regional Snapshot

### Quick Facts

#### Announced Business Closings And Layoffs For 12 Months Ending August 2009\*

Closings	39
Layoffs	20

\*Totals are not comprehensive, representing only the totals as reported.

#### Gender of Individuals Filing Initial Claims August 2009

Male	54%
Female	46%

#### Age Range of Individuals Filing Initial Claims August 2009

16-19	2%
20-24	11%
25-34	24%
35-44	22%
45-54	26%
55-64	13%
65 or Older	2%

#### Duration of Unemployment Insurance Benefits For 12 Months Ending Aug. 31, 2009\*

Carteret	16.2
Craven	16.2
Duplin	15.6
Greene	16.3
Jones	15.7
Lenoir	16.8
Onslow	15.8
Pamlico	17.2
Wayne	15.3

\*Duration is the number of weeks compensated for the year divided by the number of first payments.

		August 2009	July 2009	August 2008
<b>Carteret</b>	Labor Force	34,290	35,143	33,734
	Employed	31,796	32,491	32,044
	Unemployed	2,494	2,652	1,690
	Rate %	7.3	7.5	5.0
<b>Craven</b>	Labor Force	43,191	44,248	42,040
	Employed	38,947	39,792	39,480
	Unemployed	4,244	4,456	2,560
	Rate %	9.8	10.1	6.1
<b>Duplin</b>	Labor Force	24,471	25,015	24,513
	Employed	22,340	22,718	23,079
	Unemployed	2,131	2,297	1,434
	Rate %	8.7	9.2	5.8
<b>Greene</b>	Labor Force	9,276	9,459	9,328
	Employed	8,259	8,378	8,638
	Unemployed	1,017	1,081	690
	Rate %	11.0	11.4	7.4
<b>Jones</b>	Labor Force	4,860	4,952	4,708
	Employed	4,335	4,429	4,394
	Unemployed	525	523	314
	Rate %	10.8	10.6	6.7
<b>Lenoir</b>	Labor Force	27,614	27,919	27,152
	Employed	24,376	24,491	24,970
	Unemployed	3,238	3,428	2,182
	Rate %	11.7	12.3	8.0
<b>Onslow</b>	Labor Force	60,593	61,391	63,421
	Employed	55,642	55,986	59,664
	Unemployed	4,951	5,405	3,757
	Rate %	8.2	8.8	5.9
<b>Pamlico</b>	Labor Force	5,590	5,710	5,445
	Employed	5,045	5,154	5,114
	Unemployed	545	556	331
	Rate %	9.7	9.7	6.1
<b>Wayne</b>	Labor Force	51,922	53,185	53,130
	Employed	47,294	48,004	49,649
	Unemployed	4,628	5,181	3,481
	Rate %	8.9	9.7	6.6
<b>Eastern Carolina WDB</b>	Labor Force	261,807	267,022	263,471
	Employed	238,034	241,443	247,032
	Unemployed	23,773	25,579	16,439
	Rate %	9.1	9.6	6.2
<b>North Carolina</b>	Labor Force	4,541,306	4,595,200	4,566,697
	Employed	4,055,583	4,085,179	4,259,495
	Unemployed	485,723	510,021	307,202
	Rate %	10.7	11.1	6.7
<b>United States</b>	Labor Force	154,897,000	156,255,000	155,387,000
	Employed	140,074,000	141,055,000	145,909,000
	Unemployed	14,823,000	15,201,000	9,479,000
	Rate %	9.6	9.7	6.1

\* August 2009 data are preliminary, while July 2009 data are revised and August 2008 data are benchmarked.

## NC End-of-Grade and End-of-Course Tests Available Online -

Now all North Carolina residents can see if they are - in fact - smarter than a fifth grader.

One form of most of North Carolina's statewide assessments and the corresponding answer keys and scoring tables are available online at [www.ncpublicschools.org/accountability/testing/releasedforms](http://www.ncpublicschools.org/accountability/testing/releasedforms). This is the first time that the tests have been publicly available for review by students, parents and others. Releasing forms of the test was a commitment that the State Board of Education made as a part of its "Framework for Change" efforts. The Board's decision to release one form of each test is intended to increase public awareness and transparency for the state's assessment program.

Source: [ncpublicschools.org](http://ncpublicschools.org)

## Total Registered Applicants Active 7/01/2009 - 8/31/2009

	Carteret	Craven	Duplin	Greene	Jones	Lenoir	Onslow	Pamlico	Wayne
Prof., Tech. & Managerial	813	1,052	413	201	124	574	1,332	120	1,040
Clerical	530	828	347	159	79	578	1,115	70	1,032
Sales	256	323	104	43	29	201	444	27	347
Domestic Sales	25	41	13	*	*	18	36	*	31
Other Services	631	838	540	169	69	836	1,211	70	1,276
Ag., Forestry & Fishery	56	84	167	22	14	76	98	14	227
Processing	19	102	480	55	18	211	65	23	416
Machine Trade	142	283	304	101	37	300	194	40	387
Benchwork	42	277	84	82	33	479	163	23	171
Structural Work	538	730	386	113	86	479	722	104	548
Motor Freight & Transp.	93	140	180	34	19	147	194	19	265
Pgk. & Material Handling	171	241	302	83	27	442	149	25	523
Miscellaneous	20	38	12	*	*	20	40	*	26

Active Applicants YTD for the period 7/1/09 - 6/30/10

### Unemployment Insurance Claims\*

	August 2009		August 2008	
	Initial Claims	Benefits Paid	Initial Claims	Benefits Paid
Carteret	304	\$952,066	196	\$368,444
Craven	624	\$1,818,385	566	\$656,653
Duplin	303	\$762,982	310	\$381,058
Greene	162	\$321,609	112	\$157,781
Jones	98	\$191,245	71	\$66,389
Lenoir	520	\$1,116,640	428	\$627,011
Onslow	525	\$1,296,678	453	\$700,675
Pamlico	91	\$208,853	63	\$91,777
Wayne	983	\$1,533,593	748	\$955,269

\*ES/UI, Labor Market Information Division, Employment Security Commission of North Carolina.

### Individuals Receiving Checks

	August 2009	August 2008	Yearly Change
Carteret	972	461	511
Craven	1,808	843	965
Duplin	782	489	293
Greene	396	234	162
Jones	243	109	134
Lenoir	1,225	821	404
Onslow	1,417	851	566
Pamlico	195	107	88
Wayne	1,607	1,122	485

### Average Industry Employment and Weekly Wages For 1st Qtr. 2009

	Avg Annual Empl	Avg Annual Wage
Natural Resources & Mining	5,357	\$521.42
Construction	10,082	\$567.70
Manufacturing	20,738	\$645.10
Trade, Trans. & Utilities	39,270	\$507.48
Information	2,639	\$631.81
Financial Activities	6,305	\$680.08
Prof. & Business Services	18,476	\$603.25
Ed. & Health Services	54,935	\$607.54
Leisure & Hospitality	22,104	\$237.25
Other Services	4,611	\$401.25
Public Administration	20,446	\$835.30

### New Corporations\*

	August 2009	August 2008
Carteret	26	24
Craven	28	33
Duplin	11	11
Greene	3	2
Jones	2	2
Lenoir	7	9
Onslow	35	33
Pamlico	2	8
Wayne	23	22

\*NC Department of the Secretary of State

Data provided by:  
 Labor Market Information, Employment Security Commission of North Carolina  
 P.O. Box 25903, Raleigh NC 27611  
 Phone: 919-733-2936 Fax: 919-733-8662  
 E-mail: [esc.lmi.inquiries@ncmail.net](mailto:esc.lmi.inquiries@ncmail.net) Web site: [www.ncesc.com](http://www.ncesc.com)

For additional information, please contact:  
 Eastern Carolina Workforce Development Board Inc.  
 1341 S. Glenburnie Road, New Bern, NC 28562  
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### **ECWDB Staff:**

Tammy Childers, Executive Director

Robert Kehres, Assistant Director

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Trina Hale, Accounting Technician

Joe McCarthy, Youth Coordinator

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Ellen Sink, Administrative Assistant

Wendy Walker-Fox, Veterans Initiative Project Coordinator

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### **MARK YOUR CALENDARS:**

#### **2009 NC Workforce Partnership Conference**

Greensboro, NC

**October 7-9, 2009**

#### **WIA/ARRA Oversight Meeting**

at the ECWDB offices in New Bern

**October 15, 2009, 6:00 pm**

#### **Executive Committee Meeting**

at the ECWDB offices in New Bern

**October 22, 2009, 6:00 pm**

#### **Eastern Carolina Workforce Development Banquet**

New Bern Convention Center

**November 18, 2009, 6:00 pm**

#### **Youth Council Meeting**

at the ECWDB offices in New Bern

**December 8, 2009, 6:00 pm**



#### **Veteran's Day November 11, 2009**

Veteran's Day, is set aside to  
Thank and Honor all those who Served  
Honorably in the Military  
In Wartime or Peacetime. It is celebrated on  
November 11th, which is the  
Official end of the first  
modern Global Conflict in WWI in 1918.

Please take a moment  
to thank a local Veteran for their sacrifices and  
service to our Great Country.

Also please keep our active-duty servicemen  
and women in your hearts and prayers  
during these uncertain times.

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