

ADULT ELIGIBILITY

Workforce Innovation and Opportunity Act – 2014

EASTERN CAROLINA LOCAL AREA

AN ADULT IS DEFINED AS AN INDIVIDUAL WHO IS AGE 18 OR OLDER.

Priority for individualized career services and training services funded with title I adult funds must be given to recipients of public assistance, other low-income individuals, who are basic skills deficient (as defined in WIOA sec.3(5)(B) – The term “basic skills deficient” means, with respect to an individual who is a youth or adult, that the individual is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the individual’s family, or in society.) in the local area.

ADULT BASIC CAREER (ABC) SERVICES are available to any adult individual through the NCWorks Career Centers, and shall, at a minimum, include –

- Determination of eligibility to receive assistance
- Outreach, intake, and orientation to the information and other services available through the Career Center
- Initial assessment of skill levels (including literacy, numeracy, and English language proficiency), aptitudes, abilities (including skills gaps), and supportive service needs
- Labor exchange services including job search & placement assistance, career counseling (as appropriate), information on in-demand industry sectors/occupations, information on nontraditional employment, job referrals, and referrals to other workforce development programs (as appropriate)
- Labor market employment statistics information (local, regional and national) including job vacancy listings, information on job skills necessary to obtain the jobs described and information relating to local occupations in demand and the earnings, skill requirements, and opportunities for advancement for such occupations

If determined to be appropriate in order for an individual to obtain or retain employment additional career services may be provided and may consist of –

- Comprehensive and specialized assessments of skill levels and service needs
- Development of an individual employment plan
- Group counseling
- Individual counseling
- Career planning
- Short-term prevocational services
- Internships and work experiences that are linked to careers
- Workforce preparation activities
- Financial literacy services
- Out-of-area job search assistance
- English language acquisition and integrated education and training programs
- Follow-up for not less than 12 months after the first day of employment, as appropriate

TRAINING SERVICES may be provided to an eligible adult who, after an interview, evaluation, or assessment, and career planning, have been determined, as appropriate, –

- Be unlikely or unable to obtain or retain employment that leads to self-sufficiency or wages comparable to or higher than wages from previous employment
- Be in need of training services to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment; and
- Have the skills and qualifications to successfully participate in the selected program of training services
- Select programs of training services that are directly linked to the employment opportunities in the local area, or in another area to which the individual is willing to commute or relocate
- Are unable to obtain other grant assistance or require assistance beyond the assistance made available under other grant assistance programs
- Are determined to be eligible in accordance with the priority system in effect

A LOW INCOME INDIVIDUAL is one who –

- receives, or in the past 6 months has received, or is a member of a family that is receiving or in the past 6 months has received, assistance through the supplemental nutrition assistance program (SNAP), temporary assistance for needy families (TANF), supplemental security income program under title XVI of the Social Security Act, or State or local income-based public assistance;
- is in a family with total family income for the 6-month period prior to application for the program involved that, in relation to family size does not exceed the higher of the poverty line or 70 percent of the lower living standard income level;
- is a homeless individual
- receives or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act
- is a foster child on behalf of whom State or local government payments are made
- is an individual with a disability whose own income meets the income requirements, but who is a member of a family whose income does not meet this requirement.

The term “**FAMILY**” means two or more person related by blood, marriage, or decree of court, who are living in a single residence, and are included in one or more of the following categories:

1. A husband, wife and dependent children.
2. A parent or guardian and dependent children.
3. A husband and wife.

Self-sufficiency:

- **Adults**
An individual is self-sufficient if s/he is working, and has the income necessary to meet the basic needs of their family without public subsidies (*ex. public housing, SNAP benefits, Medicaid, or child care*) and without private/informal assistance (*ex. free babysitting by a relative or friend, food provided by churches or food banks*).