

Your organization's success depends on the skill and productivity of your workforce.



Recruit



Retain



Train



Transition

BUSINESS SERVICES

MANAGING YOUR TALENT IS CRITICAL TO SUCCESS



As a business, you face many challenges on a daily basis. No matter the size of your organization, the location, or the industry sector, there is one thing you have in common with every other North Carolina employer: the success of your organization depends on the skill and productivity of your workforce.

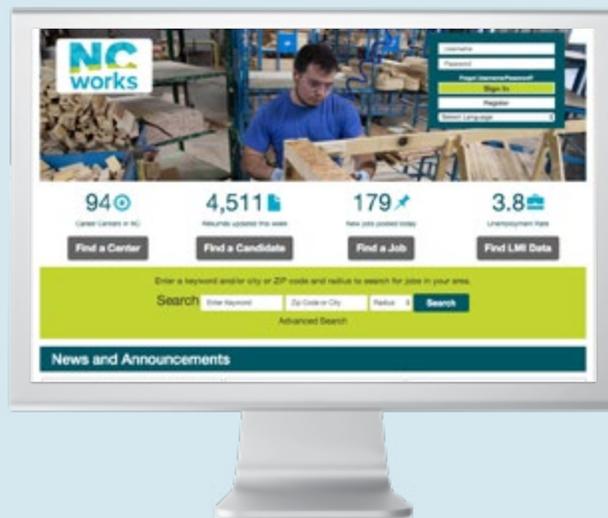
At the heart of a profitable and flourishing business is a thriving workforce. How do you ensure your organization can remain strong, with well-skilled employees over the long term? How do you find and keep the best talent possible?

Whether you are a new employer to North Carolina, or a well-established business with deep roots in this state, the NCWorks Business Services Team works with you to provide talent management strategies and solutions to meet your specific needs! We are able to provide these solutions at little to no cost to your business here in North Carolina.

NCWorks Online

NCWorks Online is North Carolina's official job search website and gives employers the ability to:

- **Search for candidates** based on their skills, work experience, and resumes.
- **Post job listings** which allows you to review potential candidates that have expressed interest in a specific job posting.
- **Find and review resumes** of candidates that have the qualifications you need.
- **Access labor market trends**, statistics, and economic and demographic data specific to your area and your industry.



Go to ncworks.gov



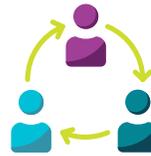
STRATEGIC PARTNERS NCWorks Business Services and You

NCWorks partners – within government agencies, economic developers, education, the private sector and elsewhere – will work together to integrate and deliver workforce solutions that help at each stage of your business's lifecycle. From talent recruitment to tax credits and more, we will help you find and manage the workforce your business needs – as well as ways to offset the cost of hiring them.



Recruitment

We recruit, screen, and provide you with qualified applicants so that you can quickly fill critical openings with the right people.



Creative strategic partnerships

We can engage with you on workforce program planning to support business growth and economic development by sharing information and collaborating on efforts to identify and address workforce challenges.



Accessing untapped talent pools

We can use our expertise to connect you with talent you might have overlooked – including youth, veterans, people with disabilities, older workers and job-seekers with criminal records.



Business start-up services

We can guide you through processes and resources that help you build your new business and workforce to be successful as you get off the ground.



Training

We can provide training resources and funding for your new or existing employees by offering on-the-job instruction as well as off-site classes at local colleges and other training venues.



Tax credits and incentives

We can help you discover if you are eligible for these benefits to help your bottom line.



Apprenticeships

Grow the talent you need. We can provide technical assistance and resources supporting apprenticeships, which combine on-the-job training with classroom learning to contribute to your long-term growth.



Transition and outplacement needs

We offer a myriad of transition and outplacement services to help you with challenges caused by plant closures, natural disasters or layoffs of your workers, while also aiming to avert job losses through collaborative strategies.



Helping you see around the corner

We can provide the latest labor market information and economic forecasts, along with local wage and salary data, helping you look ahead and remain competitive.



WHAT'S NEXT: How do you get started?

Contact your local business consultant today so that we can begin a partnership to ensure your business continues to thrive. Your workforce is your biggest asset, and the array of services we provide ensure that at every step – from recruiting and screening, assessment and training to planning and growing – you are operating with the highest level of information, strategy, and resources available.

The NCWorks Business Services Team is here to help you continue to succeed.

Contact your local business consultant today.

ECWDB
252-636-6901
admin@ecwdb.org

► **What is NCWorks?**

NCWorks is the state of North Carolina's workforce development system, helping jobseekers and businesses find each other and work on what's next for everyone's future success. NCWorks services are delivered by a group of collaborating partners, such as the N.C. Department of Commerce, the N.C. Community College System, the N.C. Department of Public Instruction, the N.C. Department of Health & Human Services and local Workforce Development Boards.

Through NCWorks, these organizations and other workforce system stakeholders have built a stronger alignment of services and resources to meet the workforce needs of businesses, to connect North Carolinians to technical training and quality careers, and to use data to monitor and assess program outcomes. NCWorks is the one name to know when you need the strength of an integrated workforce system standing behind you, responsive to the needs of employers, and one that better prepares workers for today's economy in North Carolina.



NCWorks Career Centers are an equal opportunity employer and provider of employment and training services. Auxiliary aids and services are available upon request. Dial 711 to place a free relay call in North Carolina.

A proud partner of the

network