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CAREER PATHWAYS

TRAINING OPTIONS GUIDE



Approved by the Eastern Carolina Workforce Development Board, Inc.
Serving the counties of Carteret, Craven, Duplin, Greene, Jones, Lenoir,
Onslow, Pamlico & Wayne

This guide is designed to provide you with general information on Career Pathways Training Programs that are approved by the Eastern Carolina Workforce Development Board, Inc. for Workforce Innovation and Opportunity Act (WIOA) Title I funding.

The various approved training programs identified on the following pages can be completed in two years or less and will lead to employment in high-growth, high-demand fields within eastern North Carolina.

Below are questions to ask when considering a training program or education provider:

- How long is the program? When will I be in class?
- What kind of credential/degree/diploma/certificate will I have when I complete the program?
- How much does the program cost?
- Is financial aid available? How do I apply? When will I know if I qualify for financial aid?
- Is there an internship with this training?
- What is the completion rate of the training program?
- What percentage of trainees become employed in the field after completion?
- Does the labor market data show livable wages where I can support myself and my family?
- Does the program offer job placement services? Is there someone involved in the program that can help me find a job in my field of study?

Let's Get Started!

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Preparing for a Career

When preparing for a career, consider the resources that are available at your local NCWorks Career Center which provides job seekers, training seekers, and employers access to a variety of employment and training services. By offering a wide range of service options ,from free access to computers to search for job opportunities to staff assisted career planning services, NCWorks Career Center staff are available to assist you with getting started on the career pathway of YOUR choice.

NCWorks Career Centers Services Include:

Skills Assessments

Start with a personality assessment at <https://ecwdb.traityfy.com>
Evaluate your abilities, interests, and basic skills

Career Guidance & Counseling

Explore your career options, create a job search plan, get help with your job search and resume, and prepare for the workforce

Information on Training Programs

Identify training options that will lead to employment including On-the-Job training opportunities

Job Listings

Employers list jobs on NCWorks.gov

Technology Access

Use our computers, copiers, and fax machines in your job search

Connection to High School Completion and GED

Access free classes that help you get your high school diploma or GED

Occupational Skills Training for a Specific Career

Explore a wide range of training options

National Career Readiness Certification (CRC)

The Certificate is based on established WorkKeys® assessments and on-line study assistance is available.

Locations by County

Carteret County

3813 Arendell Street, Morehead City, NC 28557
(252) 222-6038

Craven County

2836 Neuse Boulevard, New Bern, NC 28562
(252) 514-4828

Duplin County

192 Magnolia Extension, Kenansville, NC 28349
(910) 275-6470

Greene County

818 Highway 91 North, Snow Hill, NC 28580
(252) 747-3434

Jones County

509 Highway 58 North, Trenton, NC 28585
(252) 448-5021

Lenoir County

231 Highway 58 South, Kinston, NC 28502
(252) 775-6021
(252) 527-7320

Onslow County

461 Western Blvd., Jacksonville, NC 28546
(910) 347-2121

Pamlico County

5049 Highway 306 South, Grantsboro, NC 28529
(252) 249-1851

Wayne County

2006 Wayne Memorial Drive, Goldsboro, NC 27534
(919) 731-7950

Training Options Questions and Answers

Who can I talk to about available career pathways training options?

Visit the NCWorks Career Center in your county. Each NCWorks Career Center has professional staff available to discuss training options with you. If you are unemployed, underemployed, or have been laid off from work, inquire about the training opportunities that may be available under Title I of the Workforce Innovation and Opportunity Act.

What training options are available under the Workforce Innovation and Opportunity Act (WIOA) program?

There are a variety of training programs that have been approved by the Eastern Carolina Workforce Development Board, Inc. On the following pages, you will find the approved WIOA training programs that may lead to a certificate, diploma, or two-year degree. In addition, there are various short-term continuing education classes that may be an option depending upon your unique situation, education, skills levels, and work experience. The flexibility of short-term continuing education classes may allow you the opportunity to enter/re-enter the workforce in a shorter time frame. On-the-Job Training (OJT) opportunities may also be available. OJT allows you to work and receive a paycheck as you gain experience in a specific job.

What if the training program that I would like to pursue is not in the training guide?

Regrettably, if a training program is not listed in the training guide, it is not approved for WIOA Title I funding at this time. Reasons may vary, such as the training provider has not completed the application to be considered as an approved provider, training is not in demand in the local area, the cost is too high to be considered, the training provider is newly established with no performance history or is outside of the region, training may not result in employment, or estimated wages after training will not lead to self-sufficient wage earnings, etc.

How much will it cost?

Cost is dependent upon the training program. At the NCWorks Career Center, staff will review the variety of financial aid programs that are available.

If you are selected to participate in the WIOA program, an individual training account (ITA) will be established for you in which your tuition, fees and supplies may be paid through WIOA.

How long can I attend training?

Depending upon the training program, all approved training can usually be completed within a two year period. Your WIOA career advisor will review the course content with you and help you set some goals with timelines to successfully complete the training. Under WIOA, all students must commit to a full-time schedule, follow training provider's class attendance requirements, and maintain above a 2.0 grade point average (GPA) to participate in training.

What happens after training?

Simply put, the purpose of the WIOA program is to provide workforce investment activities that increase the employment, retention, and earnings of participants as well as increase attainment of recognized postsecondary credentials. Throughout your participation in a WIOA approved training program, you will meet with your career advisor at least once a month to discuss your progress and goals toward employment. You will have the opportunity to build your resume and learn of potential job opportunities. As a requirement for participating in the WIOA program, you must commit to diligently seeking employment in your training field. There are numerous job search resources available in the NCWorks Career Center to help you meet your employment goals. All you have to do is take advantage of them.

How much can I earn after training?

Become an informed consumer! Do as much research as possible before committing to a training program. We have added the estimated wages for each of the approved training programs on pages 29-31 of this guide. For additional information, visit www.ncworks.gov and look under the labor market information link for wage information.

What if I am not qualified for the WIOA program?

Most colleges provide scholarship and financial aid options. Contact your community college for information on available scholarship opportunities and financial aid options such as Federal Student Aid. To apply for federal student aid including Pell grants and student loans, complete the Free Application for Federal Student Aid (FAFSA) at the following website: <https://fafsa.ed.gov>. Scholarship resources can be found at <http://www.studentscholarships.org/>.

The next few pages will provide you with information on training programs that are aligned under a targeted career pathway.

Curriculum Programs

Advanced Manufacturing

Program Name	Credential	Provider Name
Computer Engineering Technology	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College
Computer-Integrated Machining	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Craven Community College • Lenoir Community College • Wayne Community College
Electrical Engineering Technology	Diploma Certificate	<ul style="list-style-type: none"> • Craven Community College
Electronics Engineering Technology	Associate Degree Diploma	<ul style="list-style-type: none"> • Coastal Carolina Community College • Craven Community College
Engineering	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College • Craven Community College • Lenoir Community College
Engineering 2+2	Associate	<ul style="list-style-type: none"> • Craven Community College (partnership with NC State)
Industrial Systems Technology	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Craven Community College • Lenoir Community College • Wayne Community College
Manufacturing Technology	Associate Degree Certificate	<ul style="list-style-type: none"> • Craven Community College
Manufacturing Technology—Composites	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Craven Community College
Mechanical Engineering Technology	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College • Wayne Community College

Program Name	Credential	Provider Name
Mechatronics Engineering Technology	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Craven Community College • Wayne Community College
Welding Technology	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College

Agriculture, Food & Natural Resources

Program Name	Credential	Provider Name
Agriculture Education	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College • James Sprunt Community College
Agribusiness Technology	Associate Degree	<ul style="list-style-type: none"> • James Sprunt Community College • Wayne Community College
Applied Animal Science Technology	Associate Degree	<ul style="list-style-type: none"> • James Sprunt Community College • Wayne Community College
Environmental Management Technology	Associate Degree	<ul style="list-style-type: none"> • Pamlico Community College
Environmental Science Technology	Associate Degree	<ul style="list-style-type: none"> • Pamlico Community College
Forest Management Technology	Associate Degree	<ul style="list-style-type: none"> • Wayne Community College
Horticulture Technology	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College • Lenoir Community College
Sustainable Agriculture	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College • Wayne Community College

Program Name	Credential	Provider Name
Swine Management	Associate Degree	<ul style="list-style-type: none"> James Sprunt Community College
Turfgrass Management Technology	Associate Degree Certificate	<ul style="list-style-type: none"> Wayne Community College

Architecture & Construction

Program Name	Credential	Provider Name
Air Conditioning, Heating & Refrigerator Technology	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> Coastal Carolina Community College Wayne Community College
Architectural Technology	Associate Degree	<ul style="list-style-type: none"> Coastal Carolina Community College
Electrical Systems Technology	Associate Degree	<ul style="list-style-type: none"> Coastal Carolina Community College James Sprunt Community College Pamlico Community College

Aviation

Program Name	Credential	Provider Name
Aviation Systems Technology	Associate Degree	<ul style="list-style-type: none"> Craven Community College Wayne Community College
FAA Airframe	Certificate	<ul style="list-style-type: none"> Craven Community College
FAA Power Plant	Certificate	<ul style="list-style-type: none"> Craven Community College

Business Management & Administration

Program Name	Credential	Provider Name
Accounting & Finance	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> Coastal Carolina Community College Craven Community College James Sprunt Community College Lenoir Community College Pamlico Community College Wayne Community College

Program Name	Credential	Provider Name
Business Administration	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Business Administration Operations Management	Associate Degree	<ul style="list-style-type: none"> • Craven Community College • Wayne Community College
Financial Services	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College
Office Administration	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • James Sprunt Community College • Wayne Community College
Office Professional	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College

Education

Program Name	Credential	Provider Name
Associate in Arts/ Science Teacher Preparation	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College
Early Childhood Associate	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Occupational Education Associate	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College
Partnership Teach— Education	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College

Program Name	Credential	Provider Name
Partnership Teach— Education	Associate Degree	<ul style="list-style-type: none"> • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
School Age Education	Associate Degree	<ul style="list-style-type: none"> • James Sprunt Community College

Health Science & Human Services

Program Name	Credential	Provider Name
Associate Degree Nursing	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Wayne Community College
Dental Assisting	Diploma	<ul style="list-style-type: none"> • Coastal Carolina Community College • Lenoir Community College (Partnership with Wayne Community College) • Wayne Community College
Dental Hygiene	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College • Lenoir Community College • Wayne Community College (Partnership with Lenoir Community College)
Dental Laboratory Technician	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Pamlico Community College
Electroneuro- diagnostic Technician	Associate Degree Certificate	<ul style="list-style-type: none"> • Lenoir Community College
Emergency Medical Science	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Lenoir Community College
Health Information Technology	Associate Degree Certificate	<ul style="list-style-type: none"> • Craven Community College

Program Name	Credential	Provider Name
Healthcare Management Technology	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College (Partnership with Pitt Community College)
Human Services—Social Services	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College
Human Services Technology	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Medical Assisting	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College • Craven Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Medical Laboratory Technology	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College • Wayne Community College
Medical Office Administration	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Medical Office Administration - Medical Billing & Coding	Associates Degree	<ul style="list-style-type: none"> • Craven Community College
Nutrition & Dietetics	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College (partnership with Gaston Community College)
Occupational Therapy Assistant	Associate Degree	<ul style="list-style-type: none"> • Cape Fear Community College • Pitt Community College

Program Name	Credential	Provider Name
Pharmacy Technology	Diploma	<ul style="list-style-type: none"> Wayne Community College
Physical Therapy Assistant	Associate Degree	<ul style="list-style-type: none"> Craven Community College
Polysomnography	Associate Degree	<ul style="list-style-type: none"> Lenoir Community College
Practical Nursing	Diploma Certificate	<ul style="list-style-type: none"> Coastal Carolina Community College Craven Community College James Sprunt Community College Lenoir Community College Wayne Community College
Radiography	Associate Degree	<ul style="list-style-type: none"> Carteret Community College Lenoir Community College
Respiratory Therapy	Associate Degree	<ul style="list-style-type: none"> Carteret Community College
Surgical Technology	Associate Degree	<ul style="list-style-type: none"> Coastal Carolina Community College Lenoir Community College

Hospitality & Tourism

Program Name	Credential	Provider Name
Culinary Arts	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> Carteret Community College Coastal Carolina Community College
Culinary Technology	Associate Degree	<ul style="list-style-type: none"> Lenoir Community College

Program Name	Credential	Provider Name
Hospitality Management	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College

Information Technology

Program Name	Credential	Provider Name
Computer Programming	Associate Degree	<ul style="list-style-type: none"> • Craven Community College • Coastal Carolina Community College • Lenoir Community College
Graphic Arts & Imaging Technology	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College
Information Technology	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College • Craven Community College • James Sprunt Community College • Lenoir Community College
IT Business Support	Associate Degree	<ul style="list-style-type: none"> • Wayne Community College
IT - Computer Programming & Development	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College
IT - Information Systems	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College
Mobile & Web Development	Associate Degree Diploma	<ul style="list-style-type: none"> • Craven Community College
Software Development	Associate Degree	<ul style="list-style-type: none"> • Wayne Community College
Software and Web Development	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College
IT - Systems Security	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College

Program Name	Credential	Provider Name
Network Management	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College • Wayne Community College
Support Technologies	Associate Degree	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College
Web Administration and Design	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College

Law, Public Safety, Corrections & Security

Program Name	Credential	Provider Name
Criminal Justice Technology	Associate Degree Diploma	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Criminal Justice Technology - Forensic Science	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College
Emergency Management	Associate Degree	<ul style="list-style-type: none"> • Coastal Carolina Community College
Fire Protection Technology	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Coastal Carolina Community College
Paralegal Technology	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College

Transportation, Distribution & Logistics

Program Name	Credential	Provider Name
Automotive Customizing Technology	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College
Automotive Systems Technology	Associate Degree Diploma	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • Lenoir Community College • Wayne Community College
Collision Repair & Refinishing Technician	Associate Degree Diploma Certificate	<ul style="list-style-type: none"> • Coastal Carolina Community College • Wayne Community College
Composite Boat Manufacturing	Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College
Diesel & Heavy Equipment Technology	Degree Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • James Sprunt Community College
Marine Propulsion Systems	Certificate	<ul style="list-style-type: none"> • Carteret Community College
Marine Services	Diploma Certificate	<ul style="list-style-type: none"> • Carteret Community College
Supply Chain Management	Associate Degree	<ul style="list-style-type: none"> • Lenoir Community College

Workforce Development Courses

Workforce Development Courses

Advanced Manufacturing

Course Name	Provider Name
CAD/CNC	<ul style="list-style-type: none"> • Carteret Community College
CNC Bootcamp Operator	<ul style="list-style-type: none"> • Wayne Community College
Introduction to Industrial Maintenance	<ul style="list-style-type: none"> • Coastal Carolina Community College
Certified Production Technician	<ul style="list-style-type: none"> • Lenoir Community College
Maintenance Awareness	<ul style="list-style-type: none"> • Lenoir Community College
Manufacturing Process & Production	<ul style="list-style-type: none"> • Lenoir Community College
Oral Solid Dose Manufacturing	<ul style="list-style-type: none"> • Pitt Community College
Quality Practices & Measurements	<ul style="list-style-type: none"> • Lenoir Community College
Welding	<ul style="list-style-type: none"> • Carteret Community College • Craven Community College • James Sprunt Community College • Lenoir Community College
Welding– Advanced	<ul style="list-style-type: none"> • Wayne Community College
Welding– Basic/Entry Level	<ul style="list-style-type: none"> • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Pamlico Community College
Welding– Fabrication	<ul style="list-style-type: none"> • Carteret Community College
Welding– MIG	<ul style="list-style-type: none"> • Coastal Carolina Community College • Pamlico Community College
Welding– Pipefitting Basic & Pipe Cutting	<ul style="list-style-type: none"> • Coastal Carolina Community College

Agriculture, Food & Natural Resources

Course Name	Provider Name
Landscape Technician	<ul style="list-style-type: none"> • Coastal Carolina Community College
Wastewater Plant Operator I & II	<ul style="list-style-type: none"> • Carteret Community College
Wastewater Treatment Operator I & II	<ul style="list-style-type: none"> • Coastal Carolina Community College
Wildlife Rehabilitation	<ul style="list-style-type: none"> • Coastal Carolina Community College
Veterinary Assisting	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • Lenoir Community College

Architecture & Construction

Course Name	Provider Name
Carpentry Academy	<ul style="list-style-type: none"> • Carteret Community College
Carpentry Core Skills	<ul style="list-style-type: none"> • Pamlico Community College
Carpentry Level 1-4	<ul style="list-style-type: none"> • Craven Community College
Construction Level 1 & 2 Combo	<ul style="list-style-type: none"> • Craven Community College
Electrical– Basic	<ul style="list-style-type: none"> • Carteret Community College • Pamlico Community College
Electrical Systems	<ul style="list-style-type: none"> • James Sprunt Community College
Electrical Wiring	<ul style="list-style-type: none"> • Pamlico Community College
Electrical Level 1-4	<ul style="list-style-type: none"> • Craven Community College
Electrical Wiring Fundamentals	<ul style="list-style-type: none"> • Coastal Carolina Community College
HVAC	<ul style="list-style-type: none"> • Carteret Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College

Course Name	Provider Name
Lead Renovation, Repair & Painting	<ul style="list-style-type: none"> Coastal Carolina Community College
Masonry 1 & 2	<ul style="list-style-type: none"> Craven Community College
Plumbing Level 1-2	<ul style="list-style-type: none"> Craven Community College
Plumbing Fundamentals	<ul style="list-style-type: none"> Carteret Community College
Powerline Technician	<ul style="list-style-type: none"> Carteret Community College Coastal Carolina Community College
Refrigeration	<ul style="list-style-type: none"> Coastal Carolina Community College

Aviation

Course Name	Provider Name
Avionics Technician	<ul style="list-style-type: none"> Craven Community College
FAA Airframe	<ul style="list-style-type: none"> Craven Community College
FAA Power Plant	<ul style="list-style-type: none"> Craven Community College

Business Management & Administration

Course Name	Provider Name
Administrative Assistant	<ul style="list-style-type: none"> Carteret Community College Coastal Carolina Community College Wayne Community College
Professional Bookkeeping Certificate	<ul style="list-style-type: none"> Carteret Community College

Health Science & Human Services

Course Name	Provider Name
Cardiovascular Technician/Monitor	<ul style="list-style-type: none"> Coastal Carolina Community College

Course Name	Provider Name
Central Sterile Processing	<ul style="list-style-type: none"> • Coastal Carolina Community College • Craven Community College
Certified Medical Administrative Assistant	<ul style="list-style-type: none"> • Coastal Carolina Community College • Craven Community College • Wayne Community College
Certified Nursing Assistant I & 2	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Denture Fabrication	<ul style="list-style-type: none"> • Pamlico Community College
Dialysis Technician	<ul style="list-style-type: none"> • Carteret Community College • James Sprunt Community College
Electrocardiography Technician (EKG/ECG)	<ul style="list-style-type: none"> • Carteret Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Electronic Health Records	<ul style="list-style-type: none"> • Lenoir Community College
Emergency Medical Responder	<ul style="list-style-type: none"> • James Sprunt Community College
Emergency Medical Technician– Advanced	<ul style="list-style-type: none"> • Carteret Community College • James Sprunt Community College • Pamlico Community College
Emergency Medical Technician– Basic	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College

Course Name	Provider Name
Health Unit Coordinator	<ul style="list-style-type: none"> • Lenoir Community College
Healthcare Billing & Coding	<ul style="list-style-type: none"> • James Sprunt Community College
Home Care Nurse Aide	<ul style="list-style-type: none"> • Lenoir Community College
Laboratory Assistant	<ul style="list-style-type: none"> • Lenoir Community College
Medication Aide	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Pamlico Community College
Medical Assisting I & II	<ul style="list-style-type: none"> • James Sprunt Community College
Medical Billing & Coding I & II	<ul style="list-style-type: none"> • Lenoir Community College • Wayne Community College
Medical Billing Specialist	<ul style="list-style-type: none"> • Coastal Carolina Community College
Medical Coding	<ul style="list-style-type: none"> • Carteret Community College
Medical Coding Specialist	<ul style="list-style-type: none"> • Coastal Carolina Community College
Medical Front Office	<ul style="list-style-type: none"> • Carteret Community College
Medical Insurance & Billing	<ul style="list-style-type: none"> • Carteret Community College
Medical Lab Assistant	<ul style="list-style-type: none"> • Carteret Community College
Medical Terminology (does not lead to a credential)	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • James Sprunt Community College • Pamlico Community College
Medical Transcription	<ul style="list-style-type: none"> • Pamlico Community College
Ophthalmic Assistant	<ul style="list-style-type: none"> • Coastal Carolina Community College
Optometric Assistant	<ul style="list-style-type: none"> • Pamlico Community College

Course Name	Provider Name
Paramedic	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Wayne Community College
Personal Care Assistant	<ul style="list-style-type: none"> • Pamlico Community College
Pharmacy Technician	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College
Phlebotomy Technician	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Physical Therapy Technician	<ul style="list-style-type: none"> • Carteret Community College
Risk Adjustment Medical Coder	<ul style="list-style-type: none"> • Coastal Carolina Community College
Sterile Processing & Surgical Instruments	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Wayne Community College

Information Technology

Course Name	Provider Name
CCNA Network Basics	<ul style="list-style-type: none"> • Wayne Community College
CompTIA A+	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College
CompTIA Security +	<ul style="list-style-type: none"> • Coastal Carolina Community College • Wayne Community College

Course Name	Provider Name
CompTIA Network +	<ul style="list-style-type: none"> • Coastal Carolina Community College • Wayne Community College
Computer Repair A+	<ul style="list-style-type: none"> • Coastal Carolina Community College • Wayne Community College
VMWare Install/ Configuration	<ul style="list-style-type: none"> • Wayne Community College

Law, Public Safety, Corrections & Security

Course Name	Provider Name
Basic Law Enforcement Training	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Wayne Community College
Detention Officer	<ul style="list-style-type: none"> • Carteret Community College • Craven Community College • Pamlico Community College • Wayne Community College
Firefighter Academy	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College • Wayne Community College
Paralegal	<ul style="list-style-type: none"> • James Sprunt Community College

Transportation, Distribution & Logistics

Course Name	Provider Name
Able Seaman	<ul style="list-style-type: none"> • Carteret Community College
Automotive Air Conditioning	<ul style="list-style-type: none"> • Carteret Community College
Automotive Braking Systems	<ul style="list-style-type: none"> • Carteret Community College

Course Name	Provider Name
Automotive Engine Repair	<ul style="list-style-type: none"> • Carteret Community College • Lenoir Community College
Automotive Mechanics	<ul style="list-style-type: none"> • Lenoir Community College
Automotive Powertrain	<ul style="list-style-type: none"> • Lenoir Community College
Automotive Service Technician	<ul style="list-style-type: none"> • Lenoir Community College
Basic Diesel Engine Mechanic	<ul style="list-style-type: none"> • Carteret Community College
Diesel Systems I & II	<ul style="list-style-type: none"> • Craven Community College
Marine Basic Diesel Engine & Generator Technology	<ul style="list-style-type: none"> • Carteret Community College • Pamlico Community College
Marine Diesel I & II	<ul style="list-style-type: none"> • Carteret Community College
Marine Outboard Engine Repair	<ul style="list-style-type: none"> • Carteret Community College
Outboard Motor Servicing	<ul style="list-style-type: none"> • Coastal Carolina Community College
Propane Distribution Systems	<ul style="list-style-type: none"> • Lenoir Community College
Small Engine Maintenance & Repair	<ul style="list-style-type: none"> • Carteret Community College • Coastal Carolina Community College • Craven Community College
Truck Driver Training	<ul style="list-style-type: none"> • Carolina Trucking Academy • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Miller-Motte College, Jacksonville • Wayne Community College

Training Providers

Carteret Community College

3505 Arendell St., Morehead City, NC 28557
(252) 222-6000
www.carteret.edu

Coastal Carolina Community College

444 Western Blvd., Jacksonville, NC 28546
(910) 455-1221
www.coastalcarolina.edu

Craven Community College

800 College Court, New Bern, NC 28562
(252) 638-7200
www.cravencc.edu

James Sprunt Community College

133 James Sprunt Dr., Kenansville, NC 28349
(910) 296-2400
www.jamessprunt.edu

Lenoir Community College

231 Hwy. 58 South, Kinston, NC 28502
(252) 527-6223
www.lenoircc.edu

Miller-Motte College, Jacksonville Campus

1291 Hargett St., Jacksonville, NC 28540
(910) 778-9304
<https://www.miller-motte.edu/campuses/jacksonville-career-training>

Pamlico Community College

5049 Hwy. 306 South, Grantsboro, NC 28529
(252) 249-1851
www.pamlicocc.edu

Wayne Community College

3000 Wayne Memorial Dr., Goldsboro, NC 27534
(919) 735-5151
www.waynecc.edu

Eastern Carolina Hourly Wage Report

Source: NC DOC-Labor and Economic Analysis Division, 2019

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Advanced Manufacturing	Computer Controlled Machine Tool Operators, Metal and Plastic	\$14.80	\$18.95	\$21.05
Advanced Manufacturing	Electrical and Electronic Engineering Technicians	\$27.97	\$38.81	\$41.83
Advanced Manufacturing	Electrical Engineers	\$30.60	\$40.67	\$53.21
	Industrial Engineering Technicians	\$18.79	\$27.51	\$31.92
Advanced Manufacturing	Industrial Engineers	\$29.53	\$38.07	\$43.17
Advanced Manufacturing				
Advanced Manufacturing	Industrial Machinery Mechanics	\$20.07	\$26.74	\$29.18
Advanced Manufacturing	Machinists	\$14.38	\$21.42	\$25.63
Advanced Manufacturing	Mechanical Engineering Technicians	\$17.12	\$25.61	\$28.56
Advanced Manufacturing	Mechanical Engineers	\$26.67	\$35.28	\$42.78
Advanced Manufacturing	Tool and Die Makers	\$20.68	\$28.31	\$31.06
Agriculture, Food & Natural Resources	Agricultural Inspectors	\$16.99	\$19.36	\$22.57
Agriculture, Food & Natural Resources	Environmental Science and Protection Technicians	\$17.53	\$21.97	\$25.45
Architecture & Construction	Architects, Except Landscape and Naval	\$34.02	\$40.44	\$42.39
Architecture & Construction	Brickmasons and Blockmasons	\$15.80	\$20.82	\$22.33
Architecture & Construction	Cement Masons and Concrete Finishers	\$13.03	\$15.26	\$17.58
Architecture & Construction	Electricians	\$17.92	\$23.39	\$28.01
Architecture & Construction	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$11.47	\$15.92	\$18.76
Architecture & Construction	Plumbers, Pipefitters, and Steamfitters	\$14.56	\$19.42	\$22.63

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Architecture & Construction	Powerline Technician	\$19.81	\$30.96	\$34.74
Architecture & Construction	Welders, Cutters, Solderers, and Brazers	\$14.82	\$19.44	\$22.64
Business, Management & Administration Services	Accountants and Auditors	\$23.46	\$31.20	\$41.84
Business, Management & Administration Services	Bookkeeping, Accounting and Auditing Clerks	\$11.69	\$16.15	\$19.48
Business, Management & Administration Services	Financial Specialists, All Other	\$25.03	\$34.34	\$40.31
Business, Management & Administration Services	Human Resources Specialists	\$19.32	\$28.36	\$33.88
Education & Training	Education Administrators, Preschool and Childcare Center/	\$11.44	\$18.33	\$24.09
Education & Training	Preschool Teachers, Except Special Education	\$9.37	\$11.68	\$16.06
Health Science	Dental Assistants	\$16.81	\$19.84	\$22.08
Health Science	Dental Hygienists	\$30.01	\$34.77	\$36.69
Health Science	Emergency Medical Technicians and Paramedics	\$11.82	\$15.46	\$17.22
Health Science	Licensed Practical and Licensed Vocational Nurses	\$16.92	\$20.87	\$22.61
Health Science	Medical Records and Health Information Technicians	\$13.00	\$15.77	\$18.83
Health Science	Occupational Therapy Assistants	\$25.08	\$32.44	\$34.45
Health Science	Pharmacy Technicians	\$10.70	\$13.60	\$15.56
Health Science	Phlebotomists	\$11.84	\$14.25	\$15.89
Health Science	Physical Therapist Assistant	\$24.01	\$30.11	\$32.71
Health Science	Radiation Therapists	\$21.51	\$26.40	\$30.83

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Health Science	Radiologic Technologists and Technicians	\$19.99	\$23.96	\$27.50
Health Science	Registered Nurses	\$23.93	\$29.71	\$33.77
Health Science	Respiratory Therapist Technician	\$20.90	\$25.80	\$27.48
Health Science	Surgical Technologists	\$16.63	\$18.59	\$20.60
Hospitality & Tourism	Chefs and Head Cooks	\$11.05	\$16.76	\$22.12
Hospitality & Tourism	Lodging Managers	\$27.54	\$30.24	\$35.78
Information Technology	Computer Network Support Specialists	\$19.26	\$26.25	\$30.76
Information Technology	Computer Programmers	\$21.83	\$35.27	\$47.63
Information Technology	Computer User Support Specialists	\$13.66	\$20.18	\$24.28
Information Technology	Database Administrators	\$24.73	\$36.26	\$45.72
Information Technology	Web Developers	\$14.82	\$19.44	\$22.64
Law, Public Safety, Corrections & Security	Correctional Officers and Jailers (Detention Officers)	\$14.71	\$16.91	\$17.91
Law, Public Safety, Corrections & Security	Firefighters	\$12.21	\$17.01	\$20.74
Law, Public Safety, Corrections & Security	Paralegals and Legal Assistants	\$13.11	\$17.76	\$22.57
Law, Public Safety, Corrections & Security	Police and Sheriff's Patrol Officers	\$16.27	\$19.46	\$22.24
Transportation, Distribution & Logistics	Aircraft Mechanics and Service Technicians	\$23.13	\$27.22	\$30.17
Transportation, Distribution & Logistics	Automotive Service Technicians and Mechanics	\$11.47	\$17.58	\$22.19
Transportation, Distribution & Logistics	Avionics Technician	\$25.92	\$29.83	\$30.50
Transportation, Distribution & Logistics	Bus and Truck Mechanics, Diesel Engine Specialists	\$14.88	\$19.38	\$22.64

Prepare Yourself for Success

- ✓ Get the education and experience needed to succeed in your chosen field.
- ✓ Research prospective employers.
- ✓ Earn your Career Readiness Certificate.
- ✓ Tailor your resume to each job opening.
- ✓ Memorize the details of your resume.
- ✓ Rehearse the interview. Anticipate what you will be asked.
- ✓ Tell everyone you know about your job search.
- ✓ Seek advice and ask for leads from people in your field of interest.
- ✓ Attend job fairs, seminars and workshops relating to your line of work.
- ✓ Use social media such as LinkedIn to make contacts and develop leads.

Internet resources to check out

NCWorks Online:

www.ncworks.gov

College Foundation of North Carolina:

<https://www.cfnc.org/index.jsp>

My Skills, My Future:

<https://www.myskillsmyfuture.org/>

My Next Move:

<https://www.mynextmove.org/>

NC Careers:

<https://nccareers.org/>

Eastern Carolina Workforce Development Board, Inc.:

www.ecwdb.org

Get Started:

Steps for: _____

Date: _____

- 1 Create your Profile:**
- ✓ Check in with a counselor
 - ✓ Register on NCWorks.gov
 - ✓ Gather employment and education history
 - ✓ Complete profile on NCWorks.gov

- 2 Meet a Counselor:**
- Determine next steps.
Date Completed _____

- 3 Identify Your Skills:**
- Recommended Assessments:
- ☐ _____
 - ☐ _____
 - ☐ _____
 - ☐ _____

- 4 Plan your Career:**
- ✓ Explore career information
 - ✓ Identify interests
 - ✓ Explore labor market information

- 5 Improve Your Skills:**
- Explore training and education options
Attend center workshops: (List below)
- ☐ _____
 - ☐ _____
 - ☐ _____

- 6 Prepare For Interviews:**
- ✓ Finalize your resume
 - ✓ Write cover letters
 - ✓ Practice interview skills
 - ✓ Improve your online presence

Meet With Employers:

- 7**
- ✓ Set up your NCWorks virtual recruiter
 - ✓ Get appropriate job referrals from staff
 - ✓ Attend interviews well prepared
 - ✓ Attend a job fair

- 8 Land a Job:**
- ✓ Arrive early
 - ✓ Dress appropriately
 - ✓ Arrange child care/transportation (if needed)

- 9 Attend Other Workshops:**
- ☐ _____
 - ☐ _____
 - ☐ _____
 - ☐ _____

- 10 Earn your Career Readiness Certificate:**
- ✓ Complete CRC pre-assessment
 - ✓ Tutorials
 - ✓ Schedule a CRC test

- 11 Other Resources:**
- ☐ _____
 - ☐ _____
 - ☐ _____

- 12 Your Center Representative:**
- Name: _____
- Location: _____



Communicate with Us!

1341 South Glenburnie Road
New Bern, North Carolina 28562

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Fax (252) 638-3569
e-mail: admin@ecwdb.org
www.ecwdb.org

An Equal Opportunity Affirmative Action Employer
Auxiliary aids and services are available upon request to
individuals with disabilities.

(TTY) 1-800-735-2962

(Voice) 1-800-735-8262