

FACT SHEET

HURRICANE FLORENCE – DISASTER RELIEF EMPLOYMENT GRANT

What is it? A Disaster Relief Employment Grant provides funding for programs to provide temporary jobs to North Carolinians who have become unemployed – temporarily or permanently – as a result of a natural disaster. The purpose of the jobs is to assist local recovery efforts through clean up and repair of facilities, and humanitarian assistance in the counties impacted by the disaster.

Where are the jobs? To be eligible for this assistance, a county must have been declared a Federal Disaster Area and determined eligible for Public Assistance. Twenty-eight counties in North Carolina have received this designation.

Beaufort County, Bladen County, Brunswick County, **Carteret County**, Columbus County, **Craven County**, Cumberland County, **Duplin County**, **Greene County**, Harnett County, Hoke County, Hyde County, Johnston County, **Jones County**, Lee County, **Lenoir County**, Moore County, New Hanover County, **Onslow County**, **Pamlico County**, Pender County, Pitt County, Richmond County, Robeson County, Sampson County, Scotland County, **Wayne County** and Wilson County.

Who is eligible? Individuals who are unemployed as a result of the natural disaster, including farmers and ranchers, will receive priority consideration, but other individuals considered dislocated workers (individuals who lost jobs because of plant closings or layoffs) also qualify, including individuals who have been unemployed for the past 13 weeks.

Who should I contact to find out about this program? You may contact Eastern Carolina Workforce Development Board, Inc. at 252-636-6901; or the local NCWorks Career Center for your county (numbers listed below), and ask to speak to someone about the Hurricane Florence Employment Program.

NCWorks Career Centers Telephone Numbers

Carteret County	(252) 726-7151	Greene County	(252) 747-3434	Onslow County	(910) 347-2121
Craven County	(252) 514-4828	Jones County	(252) 448-5021	Pamlico County	(252) 745-9934
Duplin County	(910) 296-1478	Lenoir County	(252) 527-7320	Wayne County	(919) 731-7950

What types of jobs? The job must be associated with the disaster recovery effort – either in the clean up of debris and restoration of public and private non-profit facilities, humanitarian assistance to disaster victims, or clerical support activities such as processing of assistance applications. Individuals must be placed with either public or private-non-profit agencies. All clean up and restoration work must be on public lands or in the public domain in eligible counties. A participant under this program may perform the same work as other State and local public employees are authorized to perform in the same areas.

Examples of Jobs. In previous disasters, the following types of jobs have been created: clerical aides, case aides, food stamp processors, truck drivers, carpenter’s helpers, painters, security guards, water distribution aides, counselors, painter’s helpers, intake/assessment clerks, food distribution assistants, recreation aides and sanitation workers. Highly skilled, professional jobs such as engineers, landscape architects, nurse practitioners, and licensed practical nurses may also be created.

How much do the jobs pay? Individuals must be paid the prevailing rate of pay for other individuals employed in similar occupations with the same employer. (Individuals must be paid at least the Federal minimum wage.).

How long do the jobs last? An individual may participate in the program for a maximum of twelve months or 2,080 hours, whichever occurs first.

How are funds administered? These federal grants, from the U.S. Department of Labor, are made available through Title III of the Workforce Innovation and Opportunity Act. At the state level these funds are administered through the N. C. Department of Commerce, Division of Workforce Solutions. At the local level funds are administered through local Workforce Development Boards (WDBs) in those counties eligible for assistance.

HURRICANE FLORENCE ELIGIBILITY & VERIFICATION SOURCE LIST

To help expedite the intake process, please make sure that you bring one of the verification sources listed for each item (1-5) listed below and complete the Traitify assessment online.

A. Must have one of the verification sources indicated for items 1-5.

ELIGIBILITY ITEM	VERIFICATION SOURCE		
1. Birthdate and Age <i>(Must be verified)</i>	<input type="checkbox"/> Driver's License	<input type="checkbox"/> Federal/State/Local Gov't. ID	<input type="checkbox"/> Passport
	<input type="checkbox"/> Birth Certificate	<input type="checkbox"/> Hospital Birth Record	<input type="checkbox"/> DD-214
	<input type="checkbox"/> Public Assistance Record	<input type="checkbox"/> Tribal Record with Date of Birth	<input type="checkbox"/> Work Permit
	<input type="checkbox"/> School Records/ID	<input type="checkbox"/> Baptismal Record with Date of Birth	
	<input type="checkbox"/> Prison Records Verification	<input type="checkbox"/> Printout of birth certificate from Register of Deeds Office	
2. Residential Address <i>(proof of current address)</i>	<input type="checkbox"/> Driver's License	<input type="checkbox"/> Federal/State/Local Gov't. ID	<input type="checkbox"/> Utility Bill
	<input type="checkbox"/> Public Assistance Record	<input type="checkbox"/> Documented Home Visit	<input type="checkbox"/> Rent Receipt
3. Citizenship	<input type="checkbox"/> Driver's License	<input type="checkbox"/> Birth Certificate	<input type="checkbox"/> DD-214
	<input type="checkbox"/> Alien Registration Card	<input type="checkbox"/> Documentation on the I-9	<input type="checkbox"/> SNAP Records
	<input type="checkbox"/> School/State/Federal ID	<input type="checkbox"/> Social Security Card (Work Eligible)	<input type="checkbox"/> US Passport
	<input type="checkbox"/> Hospital Birth Record	<input type="checkbox"/> Naturalization Certification	
4. Social Security Number	<input type="checkbox"/> Social Security Card	<input type="checkbox"/> School Records	<input type="checkbox"/> DD-214
	<input type="checkbox"/> School/State/Federal ID with SSN on card		
5. Selective Service Registration <i>(for males born January 1, 1960 or later)</i>	<input type="checkbox"/> Selective Service Registration Card		<input type="checkbox"/> DD-214
	<input type="checkbox"/> Internet www.sss.gov		<input type="checkbox"/> NA

B. NEG Eligibility – Must fall in one of the categories below.

<input type="checkbox"/>	Is unemployed as result of an emergency or natural disaster in the community lived in, or worked in.
<input type="checkbox"/>	Is considered long-term unemployed, as defined by the state in the NDWG grant (13 weeks or longer).
<input type="checkbox"/>	Other eligible dislocated worker as defined in WIOA Section 3(15)

C. ASSESSMENT *(should take assessment prior to scheduled appointment to expedite the process)*

<input type="checkbox"/>	Traitify Assessment
<p>To see what type of job fits your personality, check out Traitify! Please visit: https://ecwdb.traitify.com.</p> <p>Traitify is a quick (90 seconds) and easy work-based career assessment that is designed to measure personality traits. The personality data gathered identifies specific aspects of how someone works, the type of work they would enjoy and even includes details such as which personalities they would work well with and those that may pose a conflict.</p>	