



June 20, 2025

EASTERN CAROLINA LOCAL AREA ISSUANCE NO. 2025-02

SUBJECT: 2025 Lower Living Standard Income Level (LLSIL) Chart

PURPOSE: To transmit the Program Year 2025 income chart identifying the higher of the “Federal Poverty Level Income Guidelines” and the “70% LLSIL Guidelines” for the year.

This Local Area Issuance rescinds Eastern Carolina Local Area Issuance No. 2023-04 dated May 6, 2024, updates the LLSIL Adjusted Income Chart, removed Craven, Jones, Pamlico and Wayne Counties as Metropolitan Statistical Areas and adds Moore County. This Local Area Issuance and the procedures herein supersede all previous policies, procedures and guidelines regarding the LLSIL.

BACKGROUND: The U.S. Department of Labor (USDOL) published the Lower Living Standard Income Level (LLSIL) in the Federal Register on May 13, 2025.

The LLSIL is used for several purposes under the federal Workforce Innovation and Opportunity Act (WIOA). Specifically, WIOA Section 3(36) defines the term “low-income individual” for eligibility purposes, and Sections 127(b)(2)(C) and 132(b)(1)(B)(v)(IV) define the terms “disadvantaged youth” and “disadvantaged adult” in terms of the poverty line or LLSIL for state formula allotments. The Governor, State and Workforce Development Boards (WDBs) use the LLSIL for determining eligibility for youth and adults for certain services.

The USDOL Employment and Training Administration (ETA) encourages governors and state/Local Area WDBs to consult the WIOA Final Rule and ETA guidance for more specific guidance in applying LLSIL to program requirements. WIOA defines the term “low-income individual” as one who qualifies under various criteria, including an individual who is in a family with total family income that does not exceed the higher level of the poverty line or 70% of the LLSIL.

WIOA Section 3(36)(B) defines the LLSIL as “that income level (adjusted for regional, metropolitan, urban and rural differences, and family size) determined annually by the U.S. Secretary of Labor based on the most recent lower living family budget issued by the Secretary.”

ACTION: All Workforce Innovation and Opportunity Act (WIOA) Title I sub-recipients are to use the attached 2025 LLSIL Adjusted Income Chart to determine “low-income” status of applicants for WIOA services as noted in WIOA Section 3(36)(B).

EFFECTIVE DATE: May 13, 2025 (Per USDOL)

EXPIRATION DATE: Indefinite

CONTACT: Executive Director

William Green, Executive Director

Attachment 2025 LLSIL Adjusted Income Chart

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An Equal Opportunity/Affirmative Action Employer

ADJUSTED INCOME CHART IDENTIFYING THE HIGHER OF THE FEDERAL POVERTY
LEVEL INCOME GUIDELINES AND THE 70% LOWER LIVING STANDARD INCOME LEVEL
GUIDELINES, INCLUDING METROPOLITAN AND NON-METROPOLITAN

Adjustments for Annual Family Size Differences
(CHART REFLECTS 12 MONTHS INCOME)

Effective: May 13, 2025

(Per U.S. Department of Labor)

FAMILY SIZE	NON-METROPOLITAN	METROPOLITAN	
1	\$15,650	\$15,650	
2	\$21,150	\$21,150	
3	\$26,650	\$27,448	
4	\$32,601	\$33,888	
5	\$38,472	\$39,995	
6	\$44,992	\$46,777	
FOR EACH ADDITIONAL FAMILY MEMBER ADD	\$ 6,520	\$ 6,782	
METROPOLITAN STATISTICAL AREA COUNTIES			
Alamance County	Cumberland County	Henderson County	Orange County
Alexander County	Currituck County	Hoke County	Pender County
Anson County	Davidson County	Iredell County	Person County
Brunswick County	Davie County	Johnston County	Pitt County
Buncombe County	Durham County	Lincoln County	Randolph County
Burke County	Edgecombe County	Madison County	Rockingham County
Cabarrus County	Franklin County	Mecklenburg County	Rowan County
Caldwell County	Forsyth County	Moore County	Stokes County
Camden County	Gaston County	Nash County	Union County
Catawba County	Gates County	New Hanover County	Wake County
Chatham County	Guilford County	Onslow County	Yadkin County