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CAREER PATHWAYS

TRAINING OPTIONS GUIDE

Approved by Eastern Carolina Workforce Development Board, Inc.
Serving the counties of Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico & Wayne

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WELCOME MESSAGE

This guide is designed to provide you with general information on Career Pathway Training Programs that are approved by Eastern Carolina Workforce Development Board, Inc. for Workforce Innovation and Opportunity Act (WIOA) Title I funding.

The various approved training programs identified on the following pages can be completed in two years or less and will lead to employment in high-growth, high-demand fields within eastern North Carolina.

Below are questions to ask when considering a training program or education provider:

- How long is the program? When will I be in class?
- What kind of credential/degree/diploma/certificate will I have when I complete the program?
- How much does the program cost?
- Is financial aid available? How do I apply? When will I know if I qualify for financial aid?
- Is there an internship with this training?
- What is the completion rate of the training program?
- What percentage of trainees become employed in the field after completion?
- Does the labor market data show livable wages where I can support myself and my family?
- Does the program offer job placement services? Is there someone involved in the program that can help me find a job in my field of study?

NCWORKS LOCATIONS BY COUNTY

Carteret County
3813 Arendell Street
Morehead City, NC 28557
252-222-6038

Craven County
2836 Neuse Blvd.
New Bern, NC 28562
252-649-6000

Duplin County
192 Magnolia Extension
Kenansville, NC 28349
910-275-6470

Greene County
818 HWY 91 N
Snow Hill, NC 28580
252-747-3434

Jones County
509 HWY 58 N
Trenton, NC 28585
252-448-5021

Lenoir County
231 HWY 58 S
Kinston, NC 28502
252-527-7320

Onslow County
461 Western Blvd.
Jacksonville, NC 28546
910-467-0906

Pamlico County
5049 HWY 306 S
Grantsboro, NC 28529
252-249-1851

Wayne County
2128 Wayne Memorial Dr.
Goldsboro, NC 27534
919-988-6870

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PREPARING FOR A CAREER

When preparing for a career, consider the resources that are available at your local NCWorks Career Center which provides job seekers, training seekers, and employers access to a variety of employment and training services. By offering a wide range of service options, from free access to computers to search for job opportunities to staff assisted career planning services, NCWorks Career Center staff are available to assist you with getting started on the career pathway of YOUR choice.

NCWorks Career Center Services Include:

Skills Assessments
Start with a personality assessment at www.ecwdb.traitify.com
Evaluate your abilities, interests, and basic skills

Career Guidance & Counseling
Explore your career options, create a job search plan, get help with your job search and resume, and prepare for the workforce

Information on Training Programs
Identify training options that will lead to employment including on-the-job training opportunities

Job Listings
Employers list jobs on www.ncworks.gov

Technology Access
Use our computers, copiers, and fax machines in your job search

Connection to High School Completion and GED
Access free classes that help you get your high school diploma or GED

Occupational Skills Training for a Specific Career
Explore a wide range of training options

National Career Readiness Certification (CRC)
The certificate is based on established WorkKeys® assessments and on-line study assistance is available

TRAINING OPTIONS QUESTIONS AND ANSWERS

Who can I talk to about available career pathways training options?

Visit the NCWorks Career Center in your county. Each NCWorks Career Center has professional staff available to discuss training options with you. If you are unemployed, underemployed, or have been laid off from work, inquire about the training opportunities that may be available under Title I of the Workforce Innovation and Opportunity Act.

What training options are available under the Workforce Innovation and Opportunity Act (WIOA) program?

There are a variety of training programs that have been approved by Eastern Carolina Workforce Development Board, Inc. On the following pages, you will find the approved WIOA training programs that may lead to a certificate, diploma, or two-year degree. In addition, there are various short-term continuing education classes that may be an option depending upon your unique situation, education, skills levels, and work experience. The flexibility of short-term continuing education classes may allow you the opportunity to enter/re-enter the workforce in a shorter time frame. On-the-job training (OJT) opportunities may also be available. OJT allows you to work and receive a paycheck as you gain experience in a specific job.

What if the training program that I would like to pursue is not in the training guide?

Regrettably, if a training program is not listed in the training guide, it is likely not approved for WIOA Title I funding at this time. Reasons may vary, such as the training provider has not completed the application to be considered as an approved provider, training is not in demand in the local area, the cost is too high to be considered, the training provider is newly established with no performance history or is outside of the region, training may not result in employment, or estimated wages after training will not lead to self-sufficient wage earnings, etc.

How much will it cost?

Cost is dependent upon the training program. At the NCWorks Career Center, staff will review the variety of financial aid programs that are available. If you are selected to participate in the WIOA program, an individual training account (ITA) will be established for you in which your tuition, fees and supplies may be paid through WIOA.

How long can I attend training?

Depending upon the training program, all approved training can usually be completed within a two-year period. Your WIOA career advisor will review the course content with you and help you set some goals with timelines to successfully complete the training. Under WIOA, all students must commit to a full-time schedule, follow training provider's class attendance requirements, and maintain above a 2.0 grade point average (GPA) to participate in training.

What happens after training?

Simply put, the purpose of the WIOA program is to provide workforce investment activities that increase the employment, retention, and earnings of participants as well as increase attainment of recognized postsecondary credentials. Throughout your participation in a WIOA approved training program, you will meet with your career advisor at least once a month to discuss your progress and goals toward employment. You will have the opportunity to build your resume and learn of potential job opportunities. As a requirement for participating in the WIOA program, you must commit to diligently seek employment in your training field. There are numerous job search resources available in the NCWorks Career Centers to help you meet your employment goals. All you have to do is take advantage of them.

How much can I earn after training?

Become an informed consumer! Do as much research as possible before committing to a training program. We have added the estimated wages for each of the approved training programs on pages 16-21 of this guide. For additional information, visit www.ncworks.gov and look under the labor market information link for wage information.

What if I am not qualified for the WIOA program?

Most colleges provide scholarship and financial aid options. Contact your community college for information on available scholarship opportunities and financial aid options such as Federal Student Aid. To apply for Federal Student Aid including Pell grants and student loans, complete the Free Application for Federal Student Aid (FAFSA) at the following website: www.studentaid.gov. Scholarship resources can be found at www.studentscholarships.org.

The next few pages will provide you with information on providers and their training programs that are aligned under a targeted career pathway. Because of curriculum changes, NCWorks cannot guarantee all programs listed are available, please meet with your career advisor to confirm availability.

TRAINING PROVIDERS

A2Z Trucking Academy
2801 US-301
Wilson, NC 27893
(252) 991-7536
www.a2ztruckingacademy.com

Carteret Community College
3505 Arendell Street
Morehead City, NC 28557
(252) 222-6000
www.carteret.edu

Coastal Carolina Community College
444 Western Blvd.
Jacksonville, NC 28546
(910) 455-1221
www.coastalcarolina.edu

Craven Community College
800 College Court
New Bern, NC 28562
(252) 638-7200
www.cravencc.edu

James Sprunt Community College
133 James Sprunt Drive
Kenansville, NC 28349
(910) 296-2400
www.jamessprunt.edu

Lenoir Community College
231 Hwy. 58 South
Kinston, NC 28502
(252) 527-6223
www.lenoircc.edu

Miller-Motte College
Jacksonville Campus
1291 Hargett St.
Jacksonville, NC 28540
(910) 778-9304
www.miller-motte.edu/
campuses/jacksonville-career-training

NC Dental U
Goldsboro Campus
2720 Graves Drive
Goldsboro, NC 27534
(877) 432-3555
www.NCDentalU.com

NC Dental U
Jacksonville Campus
601 New Bridge Street
Jacksonville, NC 28540
(877) 432-3555
www.NCDentalU.com

Omnia Beauty Academy
108 Wall Street
Clinton, NC 28320
(910) 249-9625
www.omniabeautyacademy.org

Pamlico Community College
5049 Hwy. 306 South
Grantsboro, NC 28529
(252) 249-1851
www.pamlicocc.edu

TransTech CDL Training School
Multiple Locations Available
1261 US-70, Suite A
Newton, NC 28658
(844) 633-9308
www.trans-tech.net

Veteran's Farm of North Carolina
160 Brookstone Drive
Cameron, NC 28326
(919) 721-2039
www.vfnc.org

Wayne Community College
3000 Wayne Memorial Drive
Goldsboro, NC 27534
(919) 735-5151
www.waynecc.edu

Zollege Healthcare Career School
3745 Henderson Drive
Jacksonville, NC 28546
(910) 541-5773
www.jacksonvilledentalassistantschool.com



CURRICULUM PROGRAMS

ADVANCED MANUFACTURING

Program Name	Provider Name
Computer Engineering Technology	• Lenoir Community College
Computer-Integrated Machining	• Craven Community College • Lenoir Community College • Wayne Community College
Electrical Engineering Technology	• Craven Community College
Electronics Engineering Technology	• Coastal Carolina Community College • Craven Community College
Engineering	• Craven Community College • Lenoir Community College
Industrial Systems Technology	• Craven Community College • James Sprunt Community College • Lenoir Community College • Wayne Community College
Manufacturing Technology	• Craven Community College
Mechanical Engineering Technology	• Lenoir Community College • Wayne Community College
Mechatronics Engineering Technology	• Craven Community College • Wayne Community College
Welding Technology	• Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College

AGRICULTURE, FOOD & NATURAL RESOURCES

Program Name	Provider Name
Agribusiness Technology	• James Sprunt Community College • Wayne Community College
Agriculture Education	• James Sprunt Community College • Lenoir Community College
Applied Animal Science Technology	• James Sprunt Community College • Wayne Community College
Environmental Management Technology	• Pamlico Community College
Environmental Science Technology	• Pamlico Community College
Forest Management Technology	• Wayne Community College
Horticulture Technology	• Carteret Community College • Lenoir Community College
Sustainable Agriculture	• Lenoir Community College • Wayne Community College
Turfgrass Management Technology	• Wayne Community College

ARCHITECTURE & CONSTRUCTION

Program Name	Provider Name
Air Conditioning, Heating & Refrigerator Technology	• Coastal Carolina Community College • Wayne Community College
Architectural Technology	• Coastal Carolina Community College
Electrical Systems Technology	• Coastal Carolina Community College • James Sprunt Community College • Pamlico Community College

AVIATION

Program Name	Provider Name
Aviation Systems Technology	• Craven Community College • Wayne Community College
FAA Airframe	• Craven Community College
FAA Power Plant	• Craven Community College

BUSINESS MANAGEMENT & ADMINISTRATION

Program Name	Provider Name
Accounting & Finance	• Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Business Administration	• Carteret Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Business Administration Operations Management	• Craven Community College • Wayne Community College
Office Administration	• Coastal Carolina Community College • James Sprunt Community College • Lenoir Community College • Wayne Community College
Office Management	• Carteret Community College

EDUCATION

Program Name	Provider Name
Associate Degree Teacher Preparation	• Carteret Community College • Wayne Community College
Early Childhood Associate	• Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Occupational Education Associate	• Lenoir Community College
Partnership Teach - Education	• Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
School Age Education	• James Sprunt Community College

HEALTH SCIENCE & HUMAN SERVICES

Program Name	Provider Name
Associate Degree Nursing	• Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Wayne Community College • Lenoir Community College
Dental Assisting	• Coastal Carolina Community College • Lenoir Community College • NC Dental U • Wayne Community College
Dental Hygiene	• Coastal Carolina Community College • Lenoir Community College • Wayne Community College

Program Name	Provider Name
Dental Laboratory Technician	• Pamlico Community College
Electroneurodiagnostic Technician	• Lenoir Community College
Emergency Medical Science	• Carteret Community College • Coastal Carolina Community College • Lenoir Community College
Health Information Technology	• Craven Community College
Healthcare Management Technology	• Lenoir Community College
Human Services Technology	• Pamlico Community College • Wayne Community College
Medical Assisting	• Carteret Community College • Craven Community College • Lenoir Community College • Pamlico Community College • Wayne Community College
Medical Laboratory Technology	• Coastal Carolina Community College • Wayne Community College
Medical Office Administration	• Carteret Community College • Coastal Carolina Community College • Craven Community College • Lenoir Community College • Wayne Community College
Medical Office Administration – Medical Billing & Coding	• Craven Community College
Nutrition & Dietetics	• Lenoir Community College
Physical Therapy Assistant	• Craven Community College
Polysomnography	• Lenoir Community College

Program Name	Provider Name
Practical Nursing	• Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Wayne Community College
Radiography	• Carteret Community College • Lenoir Community College
Respiratory Therapy	• Carteret Community College
Social and Human Services	• Carteret Community College • Lenoir Community College
Surgical Technology	• Carteret Community College • Coastal Carolina Community College • Lenoir Community College

HOSPITALITY & TOURISM

Program Name	Provider Name
Culinary Arts	• Carteret Community College • Coastal Carolina Community College • Lenoir Community College
Hospitality Management	• Carteret Community College • Coastal Carolina Community College

INFORMATION TECHNOLOGY

Program Name	Provider Name
Computer Programming	• Craven Community College • Coastal Carolina Community College • Lenoir Community College
Graphic Arts & Imaging Technology	• Lenoir Community College
Information Technology	• Carteret Community College • Craven Community College • James Sprunt Community College • Lenoir Community College

Program Name	Provider Name
IT - Business Support	• Carteret Community College • Wayne Community College
IT - Information Systems	• Coastal Carolina Community College
IT - Systems Security	• Coastal Carolina Community College
IT - Support and Services	• Wayne Community College
Software Development	• Wayne Community College
Network Management	• Coastal Carolina Community College • Wayne Community College

LAW, PUBLIC SAFETY, CORRECTIONS & SECURITY

Program Name	Provider Name
Basic Law Enforcement Training	• Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Wayne Community College
Criminal Justice Technology	• Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Pamlico Community College
Criminal Justice Technology/Forensic Science	• Wayne Community College
Emergency Management	• Wayne Community College
Paralegal Technology	• Carteret Community College • Coastal Carolina Community College

TRANSPORATION, DISTRIBUTION & LOGISTICS

Program Name	Provider Name
Automotive Systems Technology	• Carteret Community College • Coastal Carolina Community College • Craven Community College • Lenoir Community College • Wayne Community College
Collision Repair & Refinishing Technician	• Coastal Carolina Community College • Wayne Community College
Composite Boat Manufacturing	• Carteret Community College
Diesel & Heavy Equipment Technology	• James Sprunt Community College
Marine Propulsion Systems	• Carteret Community College
Marine Services	• Carteret Community College
Supply Chain Management	• Lenoir Community College
Truck Driver Training (CDL)	• A2Z Trucking • Carteret Community College • Coastal Carolina Community College • Craven Community College • James Sprunt Community College • Lenoir Community College • Miller-Motte College • TransTech • Wayne Community College



EASTERN CAROLINA HOURLY WAGE REPORT

Estimation based on data from
NC DOC Labor and Economic Analysis Division

EASTERN CAROLINA HOURLY WAGE REPORT

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Advanced Manufacturing	Computer Controlled Machine Tool Operations, Metal and Plastic	$18.05	$24.36	$31.05
Advanced Manufacturing	Electrical and Electronic Engineering Technicians	$23.04	$26.97	$31.98
Advanced Manufacturing	Electrician Engineers	$29.75	$47.11	$63.19
Advanced Manufacturing	Industrial Engineers	$38.58	$49.68	$65.09
Advanced Manufacturing	Industrial Machinery Mechanics	$17.36	$23.63	$30.18
Advanced Manufacturing	Machinists	$17.90	$26.72	$29.42
Advanced Manufacturing	Mechanical Engineering Technicians	$29.00	$35.76	$38.79
Advanced Manufacturing	Mechanical Engineers	$36.61	$55.28	$79.02
Advanced Manufacturing	Tool and Die Makers	$21.15	$29.25	$34.22
Agriculture, Food & Natural Resources	Agricultural Inspectors	$16.30	$23.71	$32.28
Agriculture, Food & Natural Resources	Environmental Science and Protection Technicians	$17.49	$23.01	$27.90
Architecture & Construction	Architects Except Landscape and Naval	$29.17	$42.19	$51.35
Architecture & Construction	Brick Masons and Block Masons	$17.53	$23.22	$25.64

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Architecture & Construction	Cement Masons and Concrete Finishers	$16.62	$23.55	$27.89
Architecture & Construction	Electricians	$23.40	$31.85	$37.10
Architecture & Construction	Heating, Air Conditioning and Refrigeration Mechanics and Installers	$14.19	$23.72	$33.43
Architecture & Construction	Plumbers, Pipefitters, and Steamfitters	$15.55	$23.21	$30.16
Architecture & Construction	Powerline Technician	$21.15	$32.35	$38.44
Architecture & Construction	Welders, Cutters, Solderers and Braziers	$17.96	$24.59	$31.47
Business, Management & Administration Services	Accountants and Auditors	$23.32	$38.38	$57.87
Business, Management & Administration Services	Bookkeeping, Accounting and Auditing Clerks	$13.90	$21.18	$28.50
Business, Management & Administration Services	Financial Specialists, All Other	$25.68	$37.67	$49.20
Business, Management & Administration Services	Human Resource Specialists	$24.03	$37.96	$48.36
Education & Training	Education Administrators, Preschool and Childcare Center	$17.55	$23.99	$29.50

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Education & Training	Preschool Teachers, Except Special Education	$10.71	$14.14	$20.93
Health Science	Dental Assistants	$17.87	$23.38	$27.31
Health Science	Dental Hygienist	$34.48	$43.39	$46.40
Health Science	Emergency Medical Technicians	$14.91	$18.38	$24.70
Health Science	Paramedics	$19.68	$22.68	$28.09
Health Science	Licensed Practical and Licenses Vocational Nurses	$23.57	$29.13	$31.03
Health Science	Medical Records and Health Information Technicians	$18.99	$29.36	$38.92
Health Science	Occupational Therapy Assistants	$28.23	$34.28	$36.41
Health Science	Pharmacy Technicians	$18.81	$22.55	$24.76
Health Science	Phlebotomists	$15.75	$18.34	$21.00
Health Science	Physical Therapist Assistant	$25.37	$30.76	$35.94
Health Science	Radiation Therapists	$37.05	$46.00	$47.03
Health Science	Radiologic Technologists and Technicians	$24.53	$32.17	$38.21
Health Science	Registered Nurses	$31.94	$39.36	$47.29
Health Science	Respiratory Therapist Technician	$23.63	$29.23	$37.24

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Health Science	Surgical Technologists	$23.41	$29.09	$31.69
Hospitality & Tourism	Chefs and Head Cooks	$20.38	$28.59	$35.06
Hospitality & Tourism	Lodging Managers	$12.00	$29.16	$38.09
Information Technology	Computer Network Support Specialists	$22.83	$29.35	$41.72
Information Technology	Computer Programmers	$20.52	$48.50	$50.29
Information Technology	Computer User Support Specialists	$18.00	$28.20	$34.95
Information Technology	Database Administrators	$48.82	$62.35	$73.14
Information Technology	Web Developers	$23.47	$35.62	$43.58
Law, Public Safety, Corrections & Security	Correctional Officers and Jailers (Detention Officers)	$32.46	$39.94	$40.94
Law, Public Safety, Corrections & Security	Firefighters	$21.65	$28.42	$30.75
Law, Public Safety, Corrections & Security	Paralegals and Legal Assistants	$17.63	$23.43	$29.51
Law, Public Safety, Corrections & Security	Police and Seriff's Patrol Officers	$24.35	$29.06	$32.68
Transportation, Distribution & Logistics	Aircraft Mechanics and Service Technicians	$29.39	$31.65	$51.08
Transportation, Distribution & Logistics	Automotive Service Technicians and Mechanics	$14.17	$22.17	$36.02

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Transportation, Distribution & Logistics	Avionics Technician	$20.53	$29.84	$36.01
Transportation, Distribution & Logistics	Bus and Truck Mechanics, Diesel Engine Specialists	$19.15	$25.07	$30.33

PREPARE YOURSELF FOR SUCCESS

✓ Get the education and experience needed to succeed in your chosen field.

✓ Research prospective employers.

✓ Earn your Career Readiness Certificate.

✓ Tailor your resume to each job opening.

✓ Memorize the details of your resume.

✓ Rehearse the interview. Anticipate what you will be asked.

✓ Tell everyone you know about your job search.

✓ Seek advice and ask for leads from people in your field of interest.

✓ Attend job fairs, seminars and workshops relating to your line of work.

✓ Use social media such as LinkedIn to make contacts and develop leads.

Internet resources to check out

NCWorks Online:
www.ncworks.gov

College Foundation of North Carolina:
www.cfnc.org

My Skills, My Future:
www.myskillsmyfuture.org

My Next Move:
www.mynextmove.org

NC Careers:
nccareers.org

Eastern Carolina Workforce Development Board, Inc.:
www.ecwdb.org

Get Started:

Steps for: _____ Date: _____

1. **Create your Profile:**
   - ✓ Check in with a counselor
   - ✓ Register with NCWorks.gov
   - ✓ Gather employment and education history
   - ✓ Complete profile on NCWorks.gov

2. **Meet a Counselor:**
   Determine the next steps.
   Date Completed: _____

3. **Identify Your Skills:**
   Recommended Assessments:
   - ○ _____
   - ○ _____
   - ○ _____
   - ○ _____

4. **Plan your Career:**
   - ✓ Explore career information
   - ✓ Identify interests
   - ✓ Explore labor market information

5. **Improve Your Skills:**
   Explore training and education options
   Attend center workshops: (list below)
   - ○ _____
   - ○ _____
   - ○ _____
   - ○ _____

6. **Preparing For Interviews:**
   - ✓ Finalize your resume
   - ✓ Write cover letters
   - ✓ Practice interview skills
   - ✓ Improve your online presence

   Meet with Employers:

7. **Be Prepared:**
   - ✓ Set up your NCWorks virtual recruiter
   - ✓ Get appropriate job referrals from staff
   - ✓ Attend interviews well prepared
   - ✓ Attend a job fair

8. **Land a Job:**
   - ✓ Arrive early
   - ✓ Dress appropriately
   - ✓ Arrange childcare/transportation (if needed)

9. **Attend Other Workshops:**
   - ○ _____
   - ○ _____
   - ○ _____
   - ○ _____
   - ○ _____

10. **Earn your Career Readiness Certificate:**
    - ✓ Complete: CRC pre-assessment
    - ✓ Tutorials
    - ✓ Schedule a CRC test

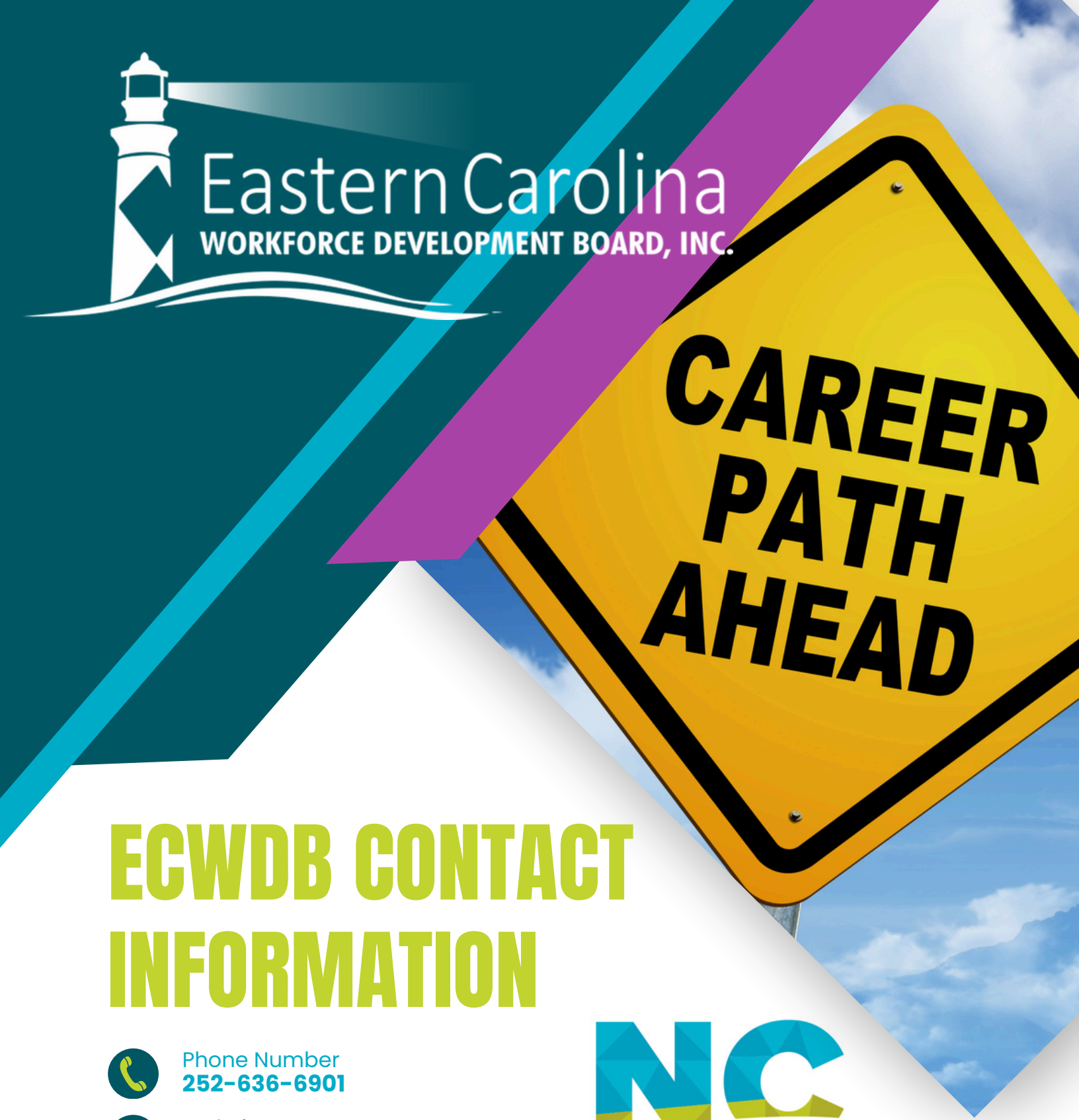
11. **Other Resources:**
    - ○ _____
    - ○ _____
    - ○ _____
    - ○ _____
    - ○ _____

12. **Your Center Representative:**

    Name: _____

    Location: _____

Eastern Carolina
WORKFORCE DEVELOPMENT BOARD, INC.



ECWDB CONTACT INFORMATION

Phone Number
252-636-6901

Website
www.ecwdb.org

Address
1341 S. Glenburnie Road
New Bern, NC 28562

NC works
A proud partner of the
AmericanJobCenter® network

An Equal Opportunity/Affirmative Action Employer Auxiliary aids and services are available upon request to individuals with disabilities. (TTY) 1-800-735-2962 (Voice) 1-800-735-8262. This is funded by the Employment and Training Administration of the US Department of Labor as part of an award totaling $6,638,419.27 with 0% financed from non-governmental sources.